



Emmanuel Faith Community Church Workers' Application

This application must be completed by all persons desiring a ministry position (paid or volunteer) involving the supervision or custody of minors (*under 18 years of age*). It is being used to help us provide a safe and secure environment for those children/youth who participate in our activities and/or use the church facilities. This information will be kept **strictly confidential**.

General Information:

Check your own age group: Junior High _____
High School _____
Adult _____

Today's Date ____/____/____

E-mail address _____

Birth Date ____/____/____

Cell Phone (____) _____

Name _____ Home Phone (____) _____

Address _____ City _____ Zip _____

Which age group would you like to work with: (Please circle): Nursery Early Childhood Elementary

Position: (ie. teacher, music, helper, secretary, games, etc.) _____

Do you possess a teachable spirit and willingness to accept instruction from those in leadership?

Yes _____ No _____

Do you believe that God has given you talents and abilities to work with children?

Yes _____ No _____ Not certain _____

1. Please state when and where you trusted Christ as your Savior (*your testimony*).

2. How long have you regularly attended Emmanuel Faith Community Church? (**You must have regular 6 months attendance prior to consideration of application**)

3. Which service do you regularly attend? _____

4. Do you agree with the doctrinal statements of the constitution of the Emmanuel Faith Community Church (*see attached sheet*)

Yes _____ No _____

5. Are you a member of Emmanuel Faith Community Church?

Yes _____ No _____

6. Do you spend time with the Lord each day? If so, how? _____

Church Activity

1. Please list the churches and dates you attended for more than six months.

2. What leadership experiences have you had? (*Sunday School teacher, etc.*)

Position _____ Supervisor _____

Name of Church _____

Position _____ Supervisor _____

Name of Church _____

3. Please list any training or experience which would help qualify you for work in the position you are seeking. _____

Personal References

Name _____

Address _____ City _____ Zip _____

Phone (_____) _____

Name _____

Address _____ City _____ Zip _____

Phone (_____) _____

***NOTE:** A "yes" answer to any of the following questions does not necessarily disqualify you from a position of service at Emmanuel Faith Community Church.

Have you ever been accused, convicted, or indulged in a history of any of the following:

yes or no

___ Use or distribution of illegal drugs?

___ A felony?

___ Child abuse, sexual abuse, or any other crime in which a child was the victim?

___ Any sexually related crime?

___ Any abuse/neglect related actions?

___ If yes to any of these, please explain.

Are there any circumstances involving your lifestyle or your background that the Pastor/Elder Board could question your being entrusted with the care of young people?

If yes, explain _____

Applicant's Statement

The information contained is correct to the best of my knowledge. I authorize any references, churches, or organizations listed in this application to give you information they may have regarding my character and fitness for children's work. I release all such references from my liability for any damage that may result from furnishing such evaluations to Emmanuel Faith Community Church. I understand that a criminal background check will be submitted. I release Emmanuel Faith Community Church from all liability and damages that may occur from the results of this information. I understand that personal information will be held confidential by the professional church staff.

Should my application be accepted, I agree to be bound by the Articles and Bylaws and Policies of Emmanuel Faith Community Church, Escondido, CA and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I understand that the personal information will be **CONFIDENTIAL**.

Applicant's signature _____ Date _____

Interviewed by _____ Date _____

Emmanuel Faith Community Church

Constitution and Bylaws

Article I, Name

This organization shall be known as Emmanuel Faith Community Church, Inc.

Article II, Purpose

Section 1: Mission

Honoring God by Living Like Jesus (*Ephesians 3:20-21; 1 Corinthians 10:31, I Timothy 1:17; Romans 11:36, 8:29; Colossians 3:10; Galatians 4:19*).

Section 2: Vision

Proclaim the gospel to the unbeliever and biblically train the believer toward full devotion to Jesus Christ (*Mark 16:15; Luke 24:47; 2 Timothy 3:16; Matthew 28:19-20; Ephesians 4:12-13; Romans 12:1-2; Hebrews 6:1; Colossians 1:28-29; Matthew 22:37*).

Section 3: Core Values

A. Evangelizing the lost is God's "heartbeat"

(1 Timothy 2:4; Luke 19:10; John 3:17; 2 Peter 3:9).

Therefore, we will aggressively proclaim the gospel locally and internationally.

B. Spiritual maturity is God's design for every believer

(Ephesians 4:13-16; Colossians 1:28-29).

Therefore, we will strive to grow in Christlike love and care for each other, serving in our area of spiritual giftedness.

C. Worship is God's desire for His people (*Exodus 20:4-6; 1 Peter 2:9; John 4:23; Colossians 3:23; 1 Corinthians 10:31*).

Therefore, we will respond to God's presence with us in all of life's circumstances.

D. The Bible is God's Word, relevant and sufficient for every generation

(2 Timothy 3:16-17; Hebrews 4:12).

Therefore, we will follow the Scriptures as our only rule of faith and practice.

E. Prayer releases God's power for ministry (*Colossians 1:11; Ephesians 3:16; Exodus 17:8-13; Ephesians 6:18-20*).

Therefore, we will pray regularly for the ministry effectiveness of Emmanuel Faith Community Church.

F. Fellowship is God's method for connecting His family.

Therefore, we will participate in a "life-sharing" group in which spiritual growth is nurtured, loving care is practiced and godly relationships are developed.

Article I I I , Statement of Faith

Section 1: The Bible

We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God. God so superintended the human authors that while retaining their own individual personalities and writing styles they chose the very words that God intended. Their original writings were free from error. The Bible is the believer's only infallible rule for faith and practice (*Psalms 19:7-9; 1 Corinthians 2:13; 2 Timothy 3:15-17; 2 Peter 1:20, 21*).

Section 2: The Godhead

We believe in one God, eternally existing in three persons Father, Son, and Holy Spirit. These three are identical in essence and equal in power and glory; they possess the same nature, attributes, and perfections, and are worthy of the same worship, confidence, and obedience (*Matthew 28:19, 20; Mark 12:29; John 1:1-4; Acts 5:3-4; 2 Corinthians 13:14*).

Section 3: The Person and Work of Christ

We believe that Jesus Christ, the eternal Son of God, became man without ceasing to be God, being conceived by the Holy Spirit and born of the virgin Mary. He came to reveal God to mankind and to redeem our sinful race by giving Himself as a sinless substitutionary sacrifice on the cross of Calvary, satisfying God's righteous judgments against sin. He then arose bodily from the dead and ascended to the Father's right hand where He intercedes on the believer's behalf. All the Scriptures, from first to last, testify of Him (*Luke 1:34-35; 24:27; John 1:1-2, 14, 18; Romans 3:24-26; 8:34*).

Section 4: The Person and Work of the Holy Spirit

We believe that the Holy Spirit is the Divine Person who convicts the world of sin, gives eternal life to those who place their trust in Christ, unites all believers to Christ in one body by His baptizing ministry, indwells them permanently, seals them unto the day of redemption, fills (controls) those who are yielding to Him, and empowers them for service. He seeks to direct their attention not to themselves nor to their experience, but to Christ (*John 3:5-8; 14:16-17; 16:7-11; 16:13-14; Acts 1:8; 1 Corinthians 12:13, Ephesians 4:30; 5:18*).

Section 5: The Condition of Man

We believe that man was originally created in the image and after the likeness of God, free from sin. He subsequently fell into sin by a voluntary act of personal disobedience to the revealed will of God, lost his spiritual life, and became dead in sins and corrupt in nature. These effects of sin have been transmitted to the entire human race, Jesus Christ excepted, and thus every person born into the world is alienated from the life of God and incapable of remedying his lost and depraved condition apart from divine grace (*Genesis 1:26; 3:1-24; 6:5; Psalms 51:5; Jeremiah 17:9; Romans 3:10-18; 5:12; Ephesians 2:1-3*).

Section 6: The Means of Salvation

We believe that salvation from the guilt and condemnation of sin is possible only as the gift of God's grace. It cannot be gained by good resolutions, sincere efforts, nor submission to the rules, regulations, or ordinances of any church, but is freely bestowed on all who put their faith in Christ and trust in the work which Christ accomplished on the cross of Calvary. All who so trust the Savior pass from death unto life, are forgiven of their sins, accepted by the Father, and born into His family by the regenerating work of the Holy Spirit through the Word of God (*John 5:24; Ephesians 1:6-7; 2:8-9; Titus 3:5; 1 Peter 1:23*).

Section 7: The Believer's Assurance and Responsibility

We believe that all who have been born again by God's transforming grace are secure in Christ forever. It is their privilege to rejoice in the assurance of their salvation, not on the basis of their own worthiness, but on the basis of God's faithfulness and the testimony of His Word. However, this assurance must not become an occasion for sin. The reality of their faith in Christ is demonstrated by subjecting their fleshly natures to the power of the Holy Spirit and by doing the good works for which He saved them, especially by demonstrating a Christlike love for one another (*Matthew 7:20; John 10:27-29; 13:34, 35; Romans 6:13; 8:28-39; Galatians 5:16; Ephesians 2:10; 1 John 3:14, 23; 5:13*).

Section 8: The Church

We believe that all who have placed their faith in Christ are united by the Holy Spirit into one spiritual body, the *Church*, of which Christ is the Head. This body was formed on the day of Pentecost and will be completed at the coming of Christ for His own. The members of this one spiritual body are directed to associate themselves together in local assemblies for instruction, worship, prayer, fellowship, service, and the administration of the ordinances of baptism and the Lord's Supper. They are likewise to maintain the unity of the Spirit in the bond of peace (*Matthew 28:19; Acts 2:42-47; 1 Corinthians 11:23-26; 12:13; Ephesians 1:22, 23; 4:3*).

Section 9: The Gifts of the Spirit

We believe that enabling gifts for service are bestowed according to God's own will upon all believers by the Spirit of God to be exercised for the edification of the *Church* and for the glory of the Lord. These gifts are sovereignty bestowed by God in order to fulfill specific purposes in His program. We believe that, as a sign to unbelievers, the biblical gift of speaking in tongues was speaking in existing languages which the speaker had never learned and that it was never the common nor necessary sign of the baptism or filling of the Spirit. We further believe that while God may choose to heal supernaturally, the healing of the temporal body is not assured by Christ's atoning work on the cross; the complete deliverance of the body from sickness awaits the consummation of our salvation in the resurrection (*Romans 8:23; 1 Corinthians 12:4-11; 27-31; 13:8-10; 14:21, 22; 2 Corinthians 12:7-9; Ephesians 4:7-13; Hebrews 2:3, 4; 1 Peter 4:10, 11; 2 Timothy 4: 20*).

Section 10: The Second Coming of Christ

We believe that the next great event in the fulfillment of prophecy is the personal return of Christ to remove from the earth His *Church*, both dead and living believers, and to reward each individual believer according to his works. After the removal of the *Church* the righteous judgments of God will be poured out on the unbelieving world, climaxed by the glorious return of Jesus Christ to the earth with His saints to establish His millennial kingdom (*2 Corinthians 5:10; 1 Thessalonians 4:13-18; Revelation 3:10; 19:11-16; 20:1-6*).

Section 11: The Eternal State

We believe that at death the souls of believers pass immediately into the presence of Jesus Christ. When Christ returns for the *Church* they will be reunited with their glorified bodies and associated with Him forever in glory. At death the souls of unbelievers pass immediately into torment. At the close of the millennium they will be reunited with their bodies, judged before the great white throne, then cast into the lake of fire, not to be annihilated, but to be separated from God forever in conscious punishment (*Luke 16:19-26; 2 Corinthians 5:8; Philippians 1:23; 2 Thessalonians 1:7-9; Revelation 20:11-15*).

Children's Ministries Worker's Covenant

Believing that the privilege of teaching children the Word of God and guiding them in the Christian way of life is worthy of my best, I covenant as a ministry partner in the program at Emmanuel Faith Community Church to ...

- ... be a born-again believer.
- ... keep my life morally clean and in keeping with the principles of the Scriptures.
- ... subscribe to the doctrinal statement of my church, and will teach nothing that is in conflict with its position.
- ... cooperate wholeheartedly in the plans and activities of the church, be loyal to its programs, faithfully attend worship services, and submit to the authority of the Children's Ministries and church leadership regarding matters of disagreement.
- ...daily set aside time with my Lord in prayer and Bible study.
- ... pray regularly for the church, its programs, the officers and workers and for the children and their families.
- ... spend time faithfully preparing each lesson and will prepare myself spiritually by living the Bible truths I teach.
- ... be in my class 15 minutes early to greet the children.
- ... seek to stay with my children for a complete church year, to give continuity to the child's lessons and spiritual growth.
- ... endeavor building a personal relationship with each of my students.
- ... arrange for a substitute from the list if I am unable to teach my class, and see that they receive the materials and instructions for teaching. I will also notify my superintendent of the person teaching in my absence.
- ... make every effort to attend teachers' and department meetings.

(Name)

(Date)

Emmanuel Faith Community Church



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Photo Release Form

All rights in connection with my participation in one or more of the following project(s):

Church promotional materials including (but not limited to): EFCC church newsletter(s), brochures, flyers, worship folder, annual reports, etc.; and the EFCC web site.

are hereby granted to Emmanuel Faith Community Church (EFCC) of Escondido, California, and its associated churches. I hereby waive the right to any fees or control of the aforementioned project(s), now or in the future, and I grant full permission for the use of my name, likeness, performance, and picture/portrait for the purpose of promoting the programs or events of the church(es).

Signature

Date

Address and Phone Number

created 5/04

