



639 E. Felicita Ave.  
 Escondido, CA 92025  
 (760) 745-2541  
 Website: [www.efcc.org](http://www.efcc.org)

## PASTORAL & MINISTRY DIRECTOR APPLICATION FOR EMPLOYMENT

Employment at Emmanuel Faith Community Church is employment at-will, which means that employment may be terminated with or without cause and with or without notice at any time by the employee or by the church.

A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications. Please complete and sign the application.

### PERSONAL

Last Name		First Name		Middle Initial
Address			City, State, Zip	
How Long?				
Telephone Number (     )	Cellular Number (     )	Email address:		
Previously employed by EFCC? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, when?	Are you over the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	If you are under the age of 18, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position Desired:	Date Available To Begin:	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No		

### EDUCATION

School	Name and location of school	Course of study	# of Years completed	Did you	Degree or Diploma
High School					
Jr. College					
College					
Seminary/Graduate School					

### CERTIFICATIONS/LICENSES

Name of Certification/License	Issuing State	Expiration Date	Certification/License Number

## EMPLOYMENT HISTORY

***Please attach your resume, listing the following information about each position you have held, starting with your present or most recent job.***

Name of Church or Other Organization
Date employment began
Date employment ended
Position Title
# Hours Per Week Worked
Reason for Leaving

## EMPLOYMENT QUESTIONS

1. What other training have you had that might help equip you to minister in the capacity for which you are being considered?

2. Are you licensed to preach?  Yes  No Date: \_\_\_\_\_  
By what church or denomination?

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3. Are you ordained?  Yes  No Date: \_\_\_\_\_  
By what church or denomination?

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4. How would you describe your philosophy of ministry?

5. What do you consider your spiritual gifts and strengths to be?

6. In what areas do you need to make the most improvements?

7. What would be your goals for the ministry for which you are being considered?

8. Give **each** of the following a number from 5 to 1 indication your abilities and then the emphasis each might have in your ministry (**5 is highest and 1 is lowest**).

	<i>Ability</i>	<i>Emphasis</i>		<i>Ability</i>	<i>Emphasis</i>
Community Outreach			Vision and Strategy		
Events and Programming			Missions and Global Outreach		
Pastoral Counseling			Worship		
Fellowship/ Life Sharing Small Groups			Administration or Management		
Evangelism			Apologetics		
Leadership Development			Mobilizing People in Ministry		
Teaching or Preaching			Music and the Arts		
Discipling and Mentoring			Developing the Spiritual Disciplines		

9. Describe your personal devotional life.

10. What do you rate your family in your life priorities?

11. Are you in completed agreement with the doctrinal position of Emmanuel Faith Community Church?  Yes  No If not, please explain:

12. Have you ever resigned or been discharged in less than favorable conditions?  Yes  No If not, please explain:

## MINISTRY INVOLVEMENT

Please list your past ministry involvement in a local church:

Church Name & Address	Service Area	Dates	
		From	To

## PERSONAL REFERENCES

(Other than relatives or former employers)

Name		Occupation
Address		Phone Number

Name		Occupation
Address		Phone Number

### PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW:

\_\_\_\_\_ Initial  
 I understand that this application is not intended to create, nor should create, an express or implied contract of employment. It does not create contractual obligations of any kind. If hired, I will be employed "at will". I understand that this means that employment may be terminated with or without cause and with or without notice at any time by the employee or by the church.

\_\_\_\_\_ Initial  
 I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for will result in refusal to hire, or if hired, will result in my dismissal at any time regardless of when the false answer or omissions are discovered.

\_\_\_\_\_ Initial  
 I authorize the investigation of all matters contained in this application, including a criminal background check, and hereby authorize Emmanuel Faith Community Church to thoroughly investigate my references, work record and other matters related to my suitability for employment.

\_\_\_\_\_  
 Signature of Applicant

\_\_\_\_\_  
 Date

Please give your personal testimony (use back if you need more space):

In applying for work at Emmanuel Faith Community Church, my purpose is to cooperate fully with the other workers to advance the cause of our Lord Jesus Christ through this local church.

As I join with fellow believers in this commitment, I sincerely affirm that I am trusting solely in the merits of Jesus Christ for my salvation from sin. In anticipation of working here, I gladly covenant with God that by His enabling grace I will endeavor to conduct my life in accordance with the following scriptural principles:

1. I will sincerely pray that Christ be exalted and that lives be blessed through the ministries of this church (2Thess. 3:1).
2. I will endeavor to live in a way that consistently honors Jesus Christ, whom I acknowledge as the Lord of my whole life (Eph. 4:1).
3. I will participate as regularly as possible in worship and fellowship with this congregation (Heb. 10:25).
4. I will seek to discover my spiritual gifts and to use them in some form of Christian service within this church (Eph. 4:11-13).
5. I will refrain from propagating any scriptural interpretations that differ from those set forth in Article III of the Church Constitution (1 Cor. 1:10).
6. I will abstain from any practices which violate biblical principals regarding moral behavior (1 Cor. 6:9-10).

My acceptance of the above scriptural principles is a pledge to the Lord and is made in joyful anticipation of working together with others to promote the spiritual ministries of this church.

If my adherence to these scriptural principles is called into question, I agree to submit the difference to my superiors and to the Board of Elders, if necessary. If I remain unwilling to settle the difference on scriptural grounds, I understand that my employment can be terminated immediately.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## **Statement of Faith**

### **Emmanuel Faith Community Church**

#### **Section 1: The Bible**

We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God. God so superintended the human authors that while retaining their own individual personalities and writing styles they chose the very words that God intended. Their original writings were free from error. The Bible is the believer's only infallible rule for faith and practice (Psalms 19:7-9; 1 Corinthians 2:13; 2 Timothy 3:15-17; 2 Peter 1:20, 21).

#### **Section 2: The Godhead**

We believe in one God, eternally existing in three persons Father, Son, and Holy Spirit. These three are identical in essence and equal in power and glory; they possess the same nature, attributes, and perfections, and are worthy of the same worship, confidence, and obedience (Matthew 28:19, 20; Mark 12:29; John 1:1-4; Acts 5:3, 4; 2 Corinthians 13:14).

#### **Section 3: The Person and Work of Christ**

We believe that Jesus Christ, the eternal Son of God, became man without ceasing to be God, being conceived by the Holy Spirit and born of the virgin Mary. He came to reveal God to mankind and to redeem our sinful race by giving Himself as a sinless substitutionary sacrifice on the cross of Calvary, satisfying God's righteous judgments against sin. He then arose bodily from the dead and ascended to the Father's right hand where He intercedes on the believer's behalf. All the Scriptures, from first to last, testify of Him (Luke 1:34-35; 24:27; John 1:1, 2, 14, 18; Romans 3:24-26; 8:34).

#### **Section 4: The Person and Work of the Holy Spirit**

We believe that the Holy Spirit is the Divine Person who convicts the world of sin, gives eternal life to those who place their trust in Christ, unites all believers to Christ in one body by His baptizing ministry, indwells them permanently, seals them unto the day of redemption, fills (controls) those who are yielding to Him, and empowers them for service. He seeks to direct their attention not to themselves nor to their experience, but to Christ (John 3:5-8; 14:16-17; 16:7-11; 16:13-14; Acts 1:8; 1 Corinthians 12:13; Ephesians 4:30; 5:18).

#### **Section 5: The Condition of Man**

We believe that man was originally created in the image and after the likeness of God, free from sin. He subsequently fell into sin by a voluntary act of personal disobedience to the revealed will of God, lost his spiritual life, and became dead in sins and corrupt in nature. These effects of sin have been transmitted to the entire human race, Jesus Christ excepted, and thus every person born into the world is alienated from the life of God and incapable of remedying his lost and depraved condition apart from divine grace (Genesis 1:26; 3:1-24; 6:5; Psalms 51:5; Jeremiah 17:9; Romans 3:10-18; 5:12; Ephesians 2:1-3).

#### **Section 6: The Means of Salvation**

We believe that salvation from the guilt and condemnation of sin is possible only as the gift of God's grace. It cannot be gained by good resolutions, sincere efforts, nor submission to the rules, regulations, or ordinances of any church, but is freely bestowed on all who put their faith in Christ and trust in the work which Christ accomplished on the cross of Calvary. All who so trust the Savior pass from death unto life, are forgiven of their sins, accepted by the Father, and born into His family by the regenerating work of the Holy Spirit through the Word of God (John 5:24; Ephesians 1:6-7; 2:8, 9; Titus 3:5; 1 Peter 1:23).

## **Section 7: The Believer's Assurance and Responsibility**

We believe that all who have been born again by God's transforming grace are secure in Christ forever. It is their privilege to rejoice in the assurance of their salvation, not on the basis of their own worthiness, but on the basis of God's faithfulness and the testimony of His Word. However, this assurance must not become an occasion for sin. The reality of their faith in Christ is demonstrated by subjecting their fleshly natures to the power of the Holy Spirit and by doing the good works for which He saved them, especially by demonstrating a Christlike love for one another (Matthew 7:20; John 10:27-29; 13:34-35; Romans 6:13; 8:28-39; Galatians 5:16; Ephesians 2:10; 1 John 3:14,23; 5:13).

## **Section 8: The Church**

We believe that all who have placed their faith in Christ are united by the Holy Spirit into one spiritual body, the *Church*, of which Christ is the Head. This body was formed on the day of Pentecost and will be completed at the coming of Christ for His own. The members of this one spiritual body are directed to associate themselves together in local assemblies for instruction, worship, prayer, fellowship, service, and the administration of the ordinances of baptism and the Lord's Supper. They are likewise to maintain the unity of the Spirit in the bond of peace (Matthew 28:19; Acts 2:42-47; 1 Corinthians 11:23-26; 12:13; Ephesians 1:22,23; 4:3).

## **Section 9: The Gifts of the Spirit**

We believe that enabling gifts for service are bestowed according to God's own will upon all believers by the Spirit of God to be exercised for the edification of the *Church* and for the glory of the Lord. These gifts are sovereignly bestowed by God in order to fulfill specific purposes in His program. We believe that, as a sign to unbelievers, the Biblical gift of speaking in tongues was speaking in existing languages which the speaker had never learned and that it was never the common nor necessary sign of the baptism or filling of the Spirit. We further believe that while God may choose to heal supernaturally, the healing of the temporal body is not assured by Christ's atoning work on the cross; the complete deliverance of the body from sickness awaits the consummation of our salvation in the resurrection (Romans 8:23; 1 Corinthians 12:4-11; 27-31; 13:8-10; 14:21,22; 2 Corinthians 12:7-9; Ephesians 4:7-13; Hebrews 2:3,4; 1 Peter 4:10,11; 2 Timothy 4:20).

## **Section 10: The Second Coming of Christ**

We believe that the next great event in the fulfillment of prophecy is the personal return of Christ to remove from the earth His *Church*, both dead and living believers, and to reward each individual believer according to his works. After the removal of the *Church* the righteous judgments of God will be poured out on the unbelieving world, climaxed by the glorious return of Jesus Christ to the earth with His saints to establish His millennial kingdom (2 Corinthians 5:10; 1 Thessalonians 4:13-18; Revelation 3:10; 19:11-16; 20:1-6).

## **Section 11: The Eternal State**

We believe that at death the souls of believers pass immediately into the presence of Jesus Christ. When Christ returns for the *Church* they will be reunited with their glorified bodies and associated with Him forever in glory. At death the souls of unbelievers pass immediately into torment. At the close of the millennium they will be reunited with their bodies, judged before the great white throne, then cast into the lake of fire, not to be annihilated, but to be separated from God forever in conscious punishment (Luke 16:19-26; 2 Corinthians 5:8; Philippians 1:23; 2 Thessalonians 1:7-9; Revelation 20:11-15).