



Annual Meeting 2021

Worship Center • April 25th, 2021 • 3pm

**Be with Jesus
Become like Jesus
Do as Jesus did.**



Meeting Agenda

Emmanuel Faith Community Church

Annual Business Meeting Agenda

April 25, 2021 at 3:00pm

Opening Prayer & Praise

Dave Hook
Pastor of Worship

Acceptance of Minutes & Membership Report

Lynette Fuson
*Director of Counseling
& Soul Care*

- Acknowledge volunteer help during COVID
- Years of service awards for staff recognized:
 - 15 years - Cheryl Early and Kathy Moratto
 - 30 years - Dan Strubhar
 - 35 years - Greg Lane

Devotion: "Where's Your Focus?" Luke 9

Zack Swinscoe
Elder Board Chairman

Mission/Vision

Ryan Paulson
Lead Pastor

Executive Pastor Report

Larry Boatright
Executive Pastor

- Financial Report
- Master Facility Plan update
- Staff organization: (new org chart, staff contacts, etc. - see addendum piece)
- *Ministry reports:*
 - Jeremy Johnson, Family Pastor
 - Nicole Jiles, Director of FaithKids
 - Luke Bajenski, Outreach Pastor
 - Esteban Tapia, Pastor of Spanish Language Ministries

Introduction of New Elders and Nominating Committee

Ryan Paulson
Lead Pastor

Closing Song

Dave Hook
Pastor of Worship

Motion to Adjourn & Closing Prayer

Dave Hook
Pastor of Worship



January Minutes

EMMANUEL FAITH COMMUNITY CHURCH
QUARTERLY MEETING
Via Zoom Worship Center @ 3:30 PM
January 24, 2021

Business & Devotion

Welcome and Opening Prayer – Pastor Greg Lane time 3:30pm

Acceptance of the Minutes and Membership Changes by (Dr Larry Michel, Francie Overstreet) and the Membership Report did not have any changes and was accepted by consensus.

Devotion-Pastor Greg Lane

Greg talked about teaching next weekend in Nehemiah. He shared Nehemiah 9:15 “You gave them bread from heaven when they were hungry and water from a rock when they were thirsty. You commanded them to go and take possession of the land You had sworn to give them.” Greg showed us in this verse how God reassured them that He would take care of them. I am the word I keep the word and I got you. God has his hand raised to take care of you.

Ministry Reports

Worship Service Plans - Ryan Paulson, Lead Pastor

- Joined us via Zoom from his home due to a Covid exposure. We have been continuing to do outdoor worship services. He also talked about how grateful he is for our staff and the congregation, to continue to provide venues for outdoor services. We are so blessed to see all the faithful attendees that keep coming out and watching us online.
- There have been some rumors that we are discontinuing the classic service and choir. Ryan assured us that this is not true. The church has purchased a world-class electric organ to use during the classic service and accompany the choir. When we gather back together there will be: 1-Classic, 1-Modern and 1-Spanish service. More services as needed.
- Online services are going to continue. Many who are not able to come to a physical service have been reached through this. Please share the news.
- New staff members have joined our team. This was due to people leaving and to build our team in ways that help support the ministries here.
- “The Way” is a new sermon series starting in February.
- Pastor Ryan Introduced our new Executive Pastor, Larry Boatright. Ryan explained that Larry will help us align with the vision. Also, helping the staff accomplish what the elder board wants us to accomplish. In addition to oversight of the day to day operations and developing a leadership culture.

Staff updates - Larry Boatright, Executive Pastor

- There have been a number of changes that we want to reiterate and remind you of.
 - Greg Lane - InterGen Pastor
 - Jeremy Johnson - Family Min Pastor
 - Lynette Fuson - Director of Counseling and Soul Care
 - Luke Bajenski - Outreach Pastor - New Hire
 - Nate Keating - Creative Services Director - New Hire
 - Hector Morales - Next Steps Pastor
 - Josh Rose - Teaching Pastor
 - Scott Smith - Connection & Growth PastorConnection & Growth is a change in terminology re: discipleship dept

- Here are some of the things we're working on with our staff.
 - Staff structure (teams, job descriptions, etc).
 - Staff culture (7 values, rhythms, etc).
 - Strengthening our skeletal structure to be strong and able to move together as one.

Ministry Stats, Steps, and Stories

Luke Bajenski, Global Outreach Pastor

- Global Outreach has 71 missionaries trying to reach the unreached.
- Thank you for your donations.
- We looked out locally and provided a Christmas gift drive this year, which was a blessing to so many that came out.

Lynette Fuson, Director of Counseling and Soul Care Ministries

- One question that I keep getting asked is, "What is happening to women's ministries?" We are still having this ministry. We currently have some groups and bible studies meeting at this time. For more information please reach out to the connections and growth department.
- In Care and Counseling there are lots of things going on.
 - Counseling Support groups and Care ministries.
 - Dave Korinek is doing memorials/ grief counseling and visitation.
 - Please hold up in prayer those who are seeking counsel that they may continue to pursue wholeness.

Jeremy Johnson, Family Pastor

- Faith kids connect has been a great program for kids to do homework and parents to connect.
- Jessica Feliciano, our Preschool Director and her team are doing a great job and enrollment has increased in numbers.
- High School and Junior High are staying connected through social media.

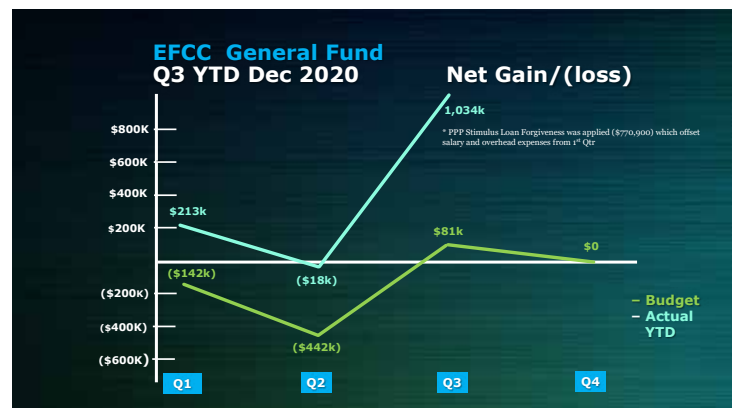
Financial Update

Financial Report - Jim North, COO/CFO

He talked a little about the weather and the worship center. He also presented the slides for the 3rd quarter. (The following slides were presented at the January meeting.)

EFCC General Fund		Net Gain/(loss)	
Q3 YTD Dec 2020		Budget	Actual
GF Giving	\$ 4,801,989		\$ 4,459,306
Other Receipts	\$ 434,603		\$ 74,766
Expenses	\$ 5,155,353		\$ 3,499,853*
Net Gain/(loss)	\$ 81,239		\$ 1,034,219

* PPP Stimulus Loan Forgiveness was applied (\$770,000) which offset salary and overhead expenses from 1st Qtr



EFCC Outreach Ministry Fund
Q3 YTD Dec 2020 Net Gain/(loss)

	Budget	Actual
Receipts	\$ 1,108,145	\$ 761,596
Expenses	1,082,787	\$ 887,156
Net Gain/(loss)	\$ 25,358	\$ (125,560)

EFCC Maintenance Fund
Q3 YTD Dec 2020 Net Gain/(loss)

	Budget	Actual
Receipts	\$ 262,500	\$ 140,415
Expenses	\$ 262,500	\$ 137,031
Net Gain/(loss)	\$ 0	\$ 3,384

EFCC Beyond Fund
Q3 YTD Dec 2020 Net Gain/(loss)

	Budget	Actual
Receipts	\$ -	\$ 1,210,721
Expenses	-	\$ 1,813,584
Net Gain/(loss)	\$ -	\$ (602,863)

EFCC Beyond Fund
Total as of Dec 31, 2020

Receipts	\$ 13,060,415
Expenses	\$ 18,123,528
Net Gain/ (loss)	\$ (5,063,113)
Construction Loan Balance	\$ (8,936,845)
Beyond Cash Balance	\$ 3,873,732

Board of Elders Report

Board Update - Zack Swinscoe, Chairman of the Board of Elders

- COVID updates - our policy up to this point, our plan moving forward
 God is at work all around us. During the year the pastors and elders have met and talked on the subject of Covid. We formed a Covid advisory council with pastor Ryan and the board of elders to give us perspective from a legal, medical, political and biblical view point going forward. We made the decision corporately to follow the guidelines. The verses we used to make Covid decisions on how to proceed.
 Romans 13:1-2 & 5-6
 I Peters 2:13-14
 Hebrews 10:2-25
- Vision 2025 development
 We have had a crazy year but we are developing the 2025 new set of 4 pillars.

 - Intentional Discipleship
 - Community Impact
 - Inter ethnic and inter generational
 - Multiplication to plant new churches and partnering with existing churches is a possibility.

Please pray for God's wisdom during this time.
- **Master Facility Plans – Zack Swinscoe, Chairman of MFP Building Committee**
 We have been busy. If you look around the worship center, we have made some changes. We have cozy chairs with our new cup holders. We have a brand new sound system. There will be a cross on the back wall. Thank you for all your thankful prayers and donations to help us make this a reality. We are excited to celebrate with you when we can come back in here.

Q & A from Lead Pastor Ryan Paulson

- On campus attendance has been 800-900 during a normal weekend.
- On our online services we have had a few thousand people tuning in.
- We will continue to stream the services online after we can meet inside.
- Jim North answered this question. The PPP or the payroll protection act that we applied for back in May was approved and used to pay back the employees that were out for 2 months.
- Spanish Language services may be in the Chapel and or in the Worship Center we are still looking at the best places for everyone.
- Saturday night service, we are not sure if this is going to happen.
- Are the Spanish Language services online? Yes, they are on the Spanish Language resources page. Located on our website and facebook.
- Keep praying that people would come to know Jesus. Please lift up in prayer our new sermon series "The Way".

Adjournment & Prayer - Greg and Larry 1st and 2nded the motion to adjourn. 4:38pm

Respectfully submitted,
Alanna Dunaway
Corporate Secretary





Membership Report

Membership Report 2020-2021

April 25, 2021

Total Membership September 30, 2020	3,038
New EFCC Members received.....	2
Losses by death	12
Removed for other reasons.....	33
Total Membership March 31, 2021.....	3,060

Baptisms

October 1, 2020 - March 31, 2021 12

Quarterly Membership Recommendations Since January 1, 2021

New Members

Liam Argue
Ava Bedford
Tobin Boshaw
Jacob Rewa
Katrina Salenicks
Matthew Wiese

Reinstated membership

The following former members have requested to reinstate membership.

Remove (by request) The following have requested removal from membership.

Jim and Rho Densmore
Chris and Brandi Loper
Jason Miller
Linda and Kerry Weber
Bob and Cindy Wert

Remove (inactive)

The following have no record of attendance for the past 12 months and have either been unresponsive to membership inquiries or have no current contact information on file.

Bob Macdonald

Respectfully Submitted,

Hector Morales
Next Steps Pastor



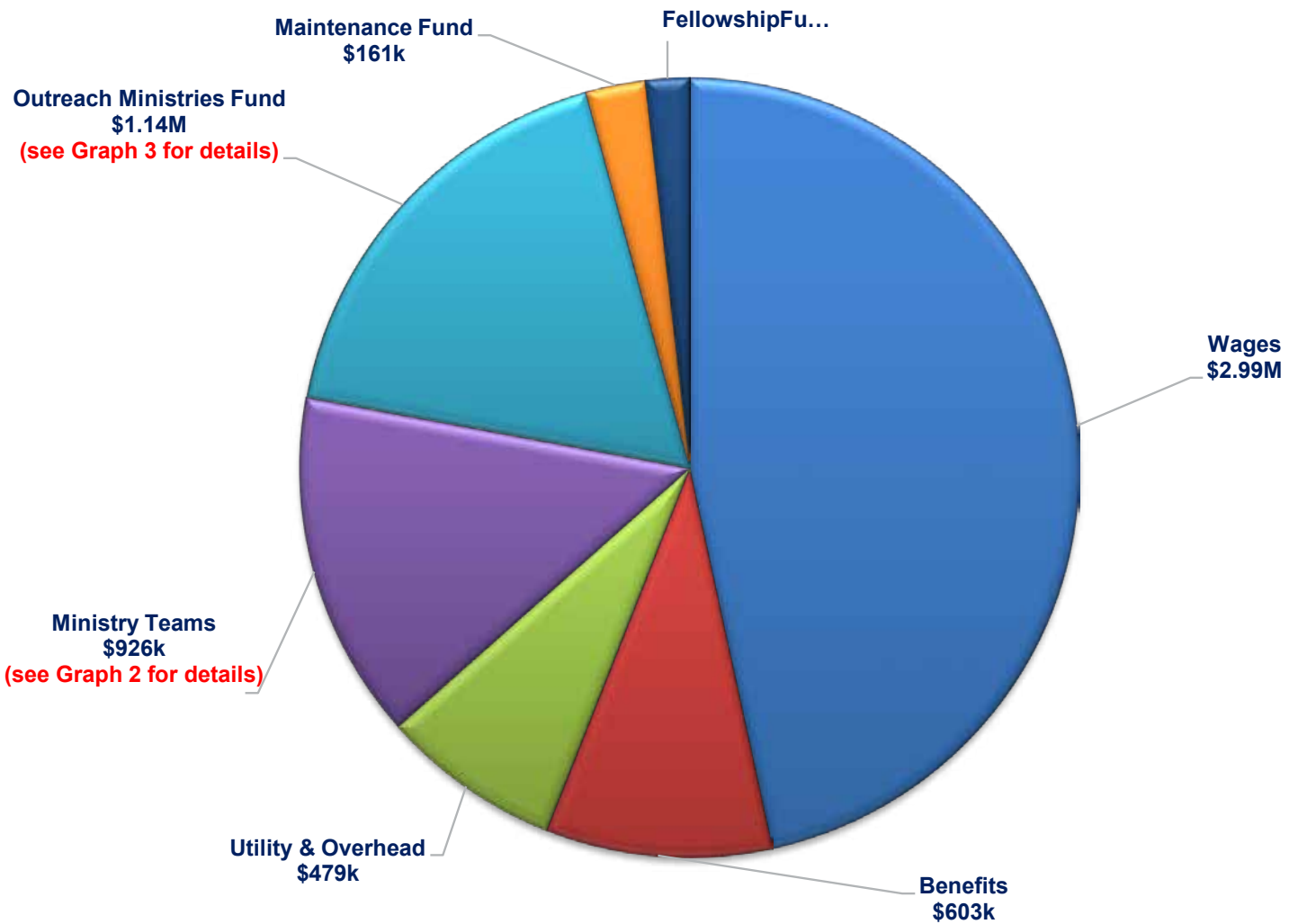


Finance Report

Finances

Graph 1

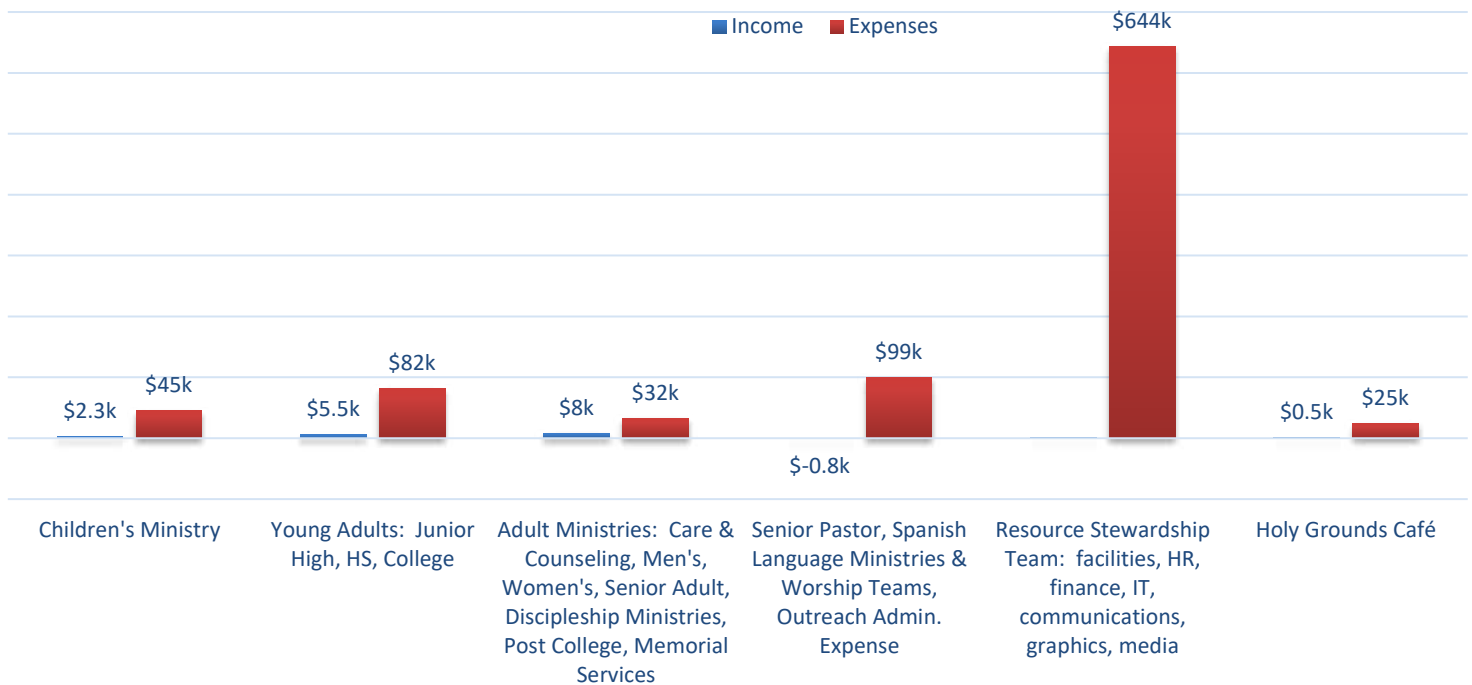
\$6.4M Total All Fund's Operating Expenses 2020-21



Finances (cont.)

Graph 2

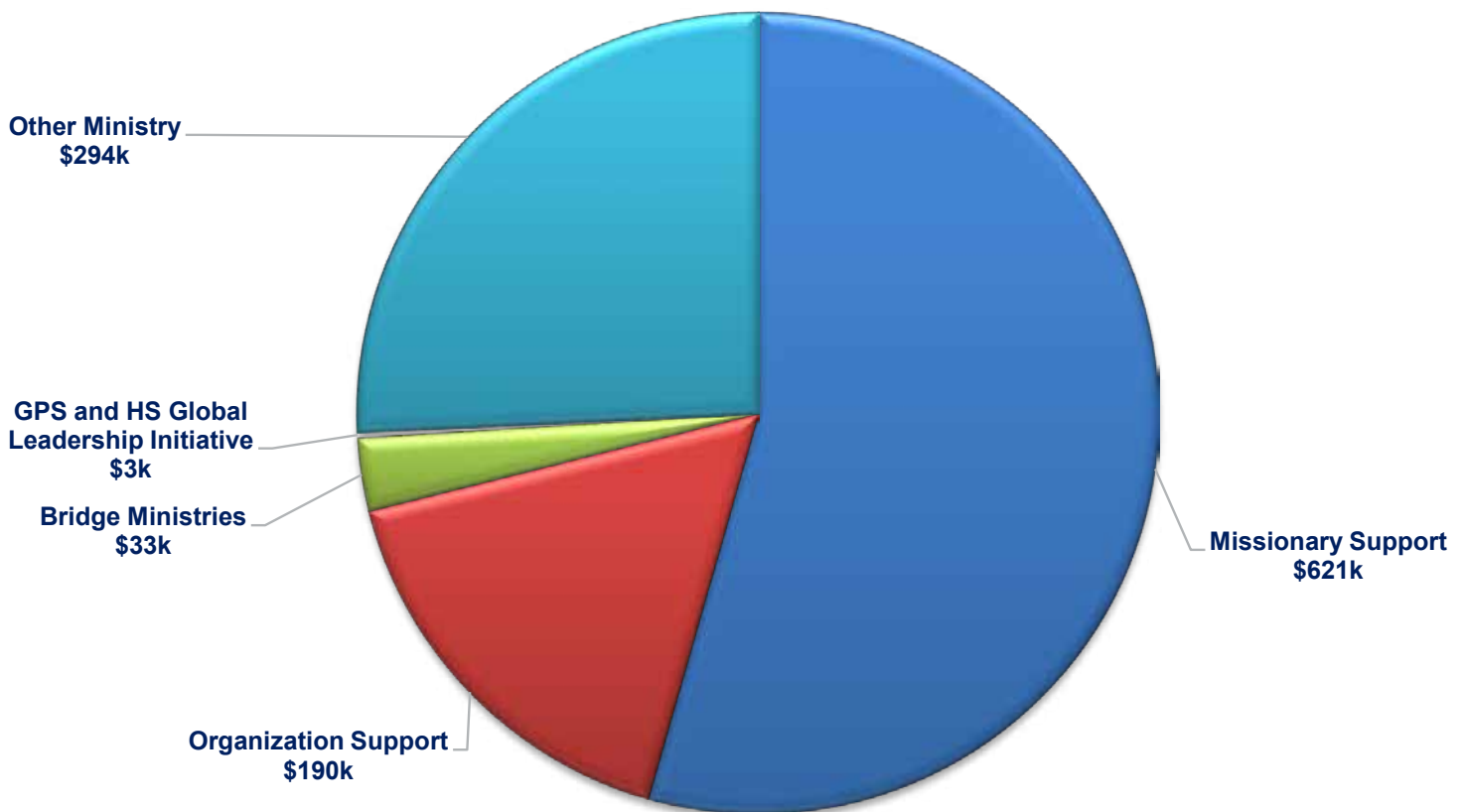
\$927k Ministry Team Expense 2020-21



Finances (cont.)

Graph 3

\$1.14M Outreach Ministry Expense 2020-21



Finances (cont.)

Emmanuel Faith Community Church Statement of Activity of all Operating Funds for the twelve months ending March 31, 2021

See
Graphs

	Budget	Actual
General Fund		
Fund Receipts	\$ 6,611,542	\$ 5,753,720
Expenses	6,611,542	4,995,161
Net Gain/(loss) in Fund	\$ -	\$ 758,559
Outreach Ministries		
Fund Receipts	\$ 1,438,145	\$ 984,381
Expenses*	1,438,145	1,140,258
Net Gain/(loss) in Fund	\$ -	\$ (155,877)
Maintenance Fund		
Fund Receipts	\$ 350,000	\$ 173,406
Expenses	350,000	160,762
Net Gain/(loss) in Fund	\$ -	\$ 12,643
Fellowship Fund		
Fund Receipts	\$ 170,000	\$ 195,647
Expenses	170,000	115,240
Net Gain/(loss) in Fund	\$ -	\$ 80,407
Total All Funds - Budgeted Activity 2020-21		
Total All Operating Fund's Receipts	\$ 8,569,687	\$ 7,107,154
Total All Operating Fund's Expenses	8,569,687	6,411,421
Net Gain/(loss) in Fund	\$ -	\$ 695,733

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Beyond Fund - To date as of 3/31/21

Beyond Giving to date	13,283,594
Total Fund Receipts	\$ 13,283,594
Construction Expenses - Paid in Cash	\$ 18,509,191
Total Fund Expenses	\$ 18,509,191
Net Gain/(loss) in Fund	\$ (5,225,597)
Construction Loan as of 3/31/21	\$ 8,848,449
Current Cash Balance	\$ 3,622,852

An aerial photograph of a school campus. In the foreground, a large, light-colored cross stands prominently. Below it, a paved road curves through the campus. To the left, there is a parking lot with a few cars. In the background, there are several school buildings with light-colored walls and dark windows. The sky is a clear, pale blue.

Departmental Stats, Steps, & Stories

*(All information is from this past year since the last Annual Report,
April 2020-April 2021, unless otherwise noted.)*

Care & Counseling

STATS:

- Approximately 140 people per month are receiving counseling by professional and volunteer EFCC Counselors.
- Throughout this last year, nearly 1000 contacts were made by volunteers from our visitation teams to church family members who have been dealing with hospitalization, illness and/or long-term isolation and loneliness.
- In spite of pandemic constraints, a total of 17 memorial services were held on our campus in addition to multiple graveside services that were officiated by EFCC staff. We have seen many experience emotional healing as well as evidence of previously estranged families beginning to find reconciliation. Around 50 bereavement follow-up telephone calls were made by C&C staff to offer support, encouragement and prayer.

STEPS: (What steps of change has your department taken this past year?)

- Pastor Chip Whitman retired in July and is now serving the Lord in Washington State through his ministry which is called Hope Harbor. In September Lynette Fuson became the new Director of Care and Counseling.
- As of December, all visitation and bereavement ministries, including memorials, are now part of the Care & Counseling Department under the leadership of Dave Korinek.
- The C&C Department is in the process of creating a clear, streamlined intake process that will be accessible online, in person, or over the phone where EFCC attenders, and community members, can receive emotional, mental, relational, physical and spiritual care.

STORIES: (What encouraging stories can you share from your department?)

- Last April, the Care Team was created to make calls to the entire congregation for the purpose of providing encouragement in light of the pandemic. A call was made to a woman who had dealt with breathing difficulties for years. She asked if there was anyone who would be willing to help with some fix-it jobs around her mobile home. Four men from EFCC discovered mold in the plumbing and termites in the flooring. The woman was provided with a hotel room while repairs were made. Following, she sent a note saying, "Thank you to everyone for everything! I feel cared about and loved. My doctor is thrilled that my lungs are now clear and he has taken me off of my antibiotics and inhalers. Thank you to the nicest ever guys who made my home safe again and showed me the love of God."
- In December, we learned that an elderly great-grandmother who is the primary caregiver for her three grandsons, did not have the resources to purchase any Christmas gifts. Through the generous giving of the EFCC family, as well as the time invested by a mom and her boys who love to shop, the three grandsons walked into their home two days before Christmas to discover a tree loaded with gifts underneath. They experienced being loved by their church family, which in turn, pointed them back to God's love for each of them.



Connection & Growth

STATS:

- Approximately 75 adult Life Groups. This does not include the 13 Adult Bible Fellowships.
- Approximately 20 people volunteered to lead a new Life Group during The Way. Not all of these groups filled up and so some never got off the ground. That's pretty discouraging, actually. But we can celebrate the fact that 20 people stepped forward to lead.
- Young Adults:
 - Avg Sunday Attendance June to when the Well Sunday Nights Ended at beginning of August 2020 - 75
 - Avg Sunday 5PM Sunday Service Attendance August 2020 to October 2020 - 65
 - Avg Sunday 5PM Sunday Service Attendance November 2020 to December 2020 - 45
 - Avg Tuesday Attendance mid-August 2020 to October 2020 - 50
 - Avg Tuesday Attendance November 2020 to December 2020 - 45
 - Fall Kickoff 2020 - 92
 - Spookfest - 105
 - Friendsgiving - 86
 - Christmas Songs Event - 32
 - Winter Camp Attendance - 24
- Welcome and Membership
 - Baptisms - 30
 - Meet & Greet for Newcomers - 43
 - New Guests (who let us know) since November 2020 - 44.
 - There were no New Members Classes in this FY.
 - Discipleship
 - Approximately 20 people stepped forward to lead a new Life Group during The Way teaching series. (Repeat of stat mentioned above.)
 - Josh Rose wrote, and we distributed, approximately 650 devotional books to accompany the The Way teaching series.

STEPS: *(What steps of change has your department taken this past year?)*

- At the beginning of the FY the Discipleship Team was 8 people.
- The decision was reached that the entire church does discipleship!
- The team was reorganized and went to 4, encompassing Welcome & Membership (now called Next Steps - Pastor Hector Morales), Teaching/equipping (Pastor Josh Rose), Life Groups (Pastor Scott Smith), and Young Adults (College and Post College aged adults) (Pastor Ryan Lunde).
- The Discipleship Team, before it was reorganized, completed its work on a proposed new way of thinking about being and making disciples at EFCC. This was presented to Pastor Ryan for further review and work.
- The Connect & Grow Team brought in a Ministry Coordinator (Janelle Wilson) to help with project management, systems development, and strategic planning.

Connection & Growth (cont.)

STORIES: *(What encouraging stories can you share from your department?)*

- During the past year Jonathan Duncan joined the Writing Team (the Writing Team writes The Daily Fill). A number of months prior, Jonathan came to Pastor Josh Rose and he was looking for a place to serve. Due to his physical limitations, Jonathan had always had a hard time finding that place. In addition to desiring to serve, he also wanted to be a part of a Bible Study. After listening and thinking about it, Josh told him he might have an idea of a way that we could kill two birds with one stone. The idea Josh arrived at was to invite him to join the Writing Team. Jonathan did and he has been writing devotionals ever since. He is connected and serving in a way that he hasn't been able to for years. Those of us on the Writing Team praise God for Jonathan and his ability to find a Star Wars illustration for every story in the Bible!
- In the early fall of 2020 Mark and Kate started attending EFCC. Their first event was the campout at Green Oak Ranch. There they met Bob Nielson (the rest is history!). Bob and his camping crew welcomed Mark and Kate into their group for the weekend. As Bob got to know them better, he suggested they talk to Greg Lane about an area of interest they had at the time. So they got connected to Greg (now their fate is sealed!). Fast forward to the Meet & Greet later in the fall and you will find Mark and Kate in attendance. There they expressed an interest in joining a Life Group. Because the Life Group quarter was coming to an end, their names were held over for group placement until the Winter Quarter. In the meantime, Mark and Kate decided to attend the Christmas Eve Service on-campus where they sat, unbeknownst to everyone, right in front of the couple into whose group they would be placed only weeks later. In following up with Mark and Kate, they would tell you they have found their "people" in the group they are a part of and they are thrilled to see the hand of God directing them further into involvement and connection at EFCC. We praise God for all of the people who played a part in helping Mark and Kate make EFCC their spiritual home.



Creative Arts

STATS:

- Our creative teams played a key role during the Covid season by successfully creating over 60 online worship experiences (with over 150 individual songs) in addition to in-person services.
- Our online engagement continues to increase. Some highlights include:
 - YouTube: Subscribers are up 272%, totalling 1,741.
 - Instagram: Accounts reached is up 2,781% and our interactions are up 205.8% in 2021 alone.
 - Facebook: In 2021 alone, page views are up 132%, video views are up 192%, and page followers are up 204 totalling 4,129.
- We had over 120 people attend the Journey Through the Cross Art show and over 400 people from the church and community come through the exhibit.
- Our worship teams went from less than 10 people being involved when Covid first hit, back up to over 50, and counting.
- We had amazing Christmas and Easter seasons, with close to 2,000 people on campus during the Christmas Open Air service/event, and the outdoor Easter services.
- We were able to make our service pre-production over 400% more efficient, which allowed us to create additional promotional pieces for various sermon series, Christmas, and Easter.

STEPS: (What steps of change has your department taken this past year?)

- We have taken an approach of creating engaging, authentic content online and on social media that highlights what God is doing in and through the people of the church. Less information, and more inspiration.
- The Worship Center production and technical elements will provide the church family with a tremendous amount of longevity and flexibility, and will prove to be an amazing investment for years to come.
- We have implemented a new project management system to continue to help us run efficiently and effectively with the various projects we have going on at any given time.
- We are on track to get our volunteer teams up and running at full capacity now that we are back in the Worship Center.

STORIES: (What encouraging stories can you share from your department?)

- Over this last year, there have been many challenges, but through it all, it's been amazing to see volunteers in the Creative Arts ministries step out in faith and put in the extra work needed in order to love on the Emmanuel Faith family both online and in person. We're celebrating God for all He's done through His people to keep people connected to each other and to Him. We can't wait to see what He does in this next season!



Family Ministry

STATS:

- Faith Kids: Sunday school has relaunched and continues to grow! We are currently able to host 100+ kids in classes and discipleship on Sundays and in Kids Connect (Mid-Week)
- Jr High and High School are relaunching Sunday ministries beginning April 11th! We are really excited about getting going again.
- Jr High has been ministering to about 60 kids in person on Wednesdays and High School over 100!
- Play As One has been running basketball and able to disciple and coach about 100 players so far this season!

STEPS: (What steps of change has your department taken this past year?)

- Faith Kids: Just hosted a volunteer training with over 80 people helping minister to the kids at Emmanuel Faith.
- Jr High: Began Wednesday night cohorts and multiple mid-week discipleship groups
- High School: Over this past year, we have:
 - Started 7 new small groups that meet during the week.
 - Invited in and began to develop a new volunteer team (11 new volunteers after losing a significant amount due to changes with covid).
 - Preschool held its 1st chapel since the beginning of Covid. Enrollment is up!

STORIES: (What encouraging stories can you share from your department?)

- Emma Y. got connected with HS ministry during the height of the shutdown in March by engaging in online bible studies. Emma has taken ownership of different facets of HS ministry by starting a student Discord (Online Group Chat), where people are encouraging and praying for one another regularly, has started helping in the worship team, and is regularly inviting friends and family in HS to be part of HS ministry and helping them connect here. She has been an amazing blessing to our ministry and we're excited to see how God uses her in the future in her realizing her call to missions in Bangladesh.



InterGen Ministry

STATS:

- Bykota AF (Bill Cornthwaite): Meet once a month on Saturday evening at a home for dinner and prayer/discussion with no online meeting. 10 to 15 people coming with more on their shared prayer list.
- D2D AF (Duke Martin): Meeting Online. Waiting to meet indoors.
- Families in Faith AF (Dick Humphrey): Meeting at 9:30am Sunday live in Lower Chapel for connection and prayer. 15 to 20 attending.
- Kings Followers AF (Mike Maderras): Meeting at 11:00am on Sunday via google meets. Starting a hybrid live and online on March 7th. Went well! ~30 in person and another 16 to 20 online.
- Lambs Kin AF (Don Peterson): No regular meeting at this time. (some join King's Followers)
- Married & Co. AF (Chris Holz): No regular meeting at this time. Wondering what God has next for them. Maybe more of a collection of Life Groups.
- S.A.L.T. AF (Randy Hartman): Meeting at 9:30am on Sunday online. 20 to 30 regular attendees.
- Sojourners AF (Mark Fredenburg): Meeting at 9:00am on Saturday online. 20 to 25 regular attendees.
- Sun-Deo AF (Keith Zander): Want to start meeting in person 10:30am Sunday and then move to 8:00am Sunday when/if the 8:00am Sunday Classic starts again. First week went well. 12 to 15 in person with another 12 online.
- Tentmakers AF (Kurt Jackson): Meeting at 11:00am on Sunday online. 6 to 10 regular attendees.
- The Foundation AF (Michael Truncale): No regular meeting at this time. This is a fellowship in transition.

STEPS: *(What steps of change has your department taken this past year? None. Here are ones that we are planning to take.)*

- Grandparenting Series: May thru June, 4 Teaching Times during the 2 months, thinking late Saturday afternoon.
- One to three InterGenerational summer activities in collaboration with NextGen.
- Fall Legacy Summit simulcast, Oct 21-22; EFCC is simulcast site in collaboration with other NC churches. Leadership forming for this.

STORIES: *(What encouraging stories can you share from your department?)*

- Margie Goldby - Watch video: <https://fb.watch/4fINmRBGdF/>

"I thought... 'wouldn't it be nice if the list of volunteers was longer than the list for children to come in to Sunday school.'" Margie Goldby, an amazing FaithKids disciple maker... but that wasn't always the case. When Margie first felt God's pull on her to be a Sunday School teacher, she felt unqualified. Yet in the middle of her uncertainty, she knew that God had given her a love for kids, and didn't want to let fear stand in her way of discipling children in the way of Jesus. Does Margie's story sound a little like your own? Maybe you feel unqualified. Maybe you're uncertain. But in the midst of your "maybes," there is a God who has put a sure and certain call on your life. Let Margie's life be an inspiration.

Outreach

STATS:

2020/21 Global Outreach Highlights:

- EFCC proudly supports 71 missionaries and 11 strategic global partners in 27 countries. Our primary focus is taking the Gospel to Unreached People Groups.
- EFCC sponsored the translation of Gospel programming into Farsi that is now being broadcast through satellite TV directly to 70% of households in Iran (more than 50 million people). Iran, despite an oppressive religious regime and severe persecution of Christians, has one of the fastest growing Christian movements in the world right now.
- When the blast occurred in Beirut, Lebanon and more than 300,000 families were displaced last summer, we worked with our church partners on the ground to quickly provide relief and multiply their opportunities to share the Gospel with their Muslim neighbors. 22,400 people received practical assistance (meals, hygiene kits, medical care) and were connected with our partners for follow up.
- 1370 Syrian children living in refugee camps receive ongoing education provided through our Middle East Collaborative partnerships in Lebanon and Jordan.
- Our refugee ministry delivered Christmas gifts and a copy of "The Coming: Hope of All Nations" art book to 108 Syrian refugee families that are residing here in San Diego.
- One of EFCC missionaries with Wycliffe Bible Translators completed the translation of the New Testament into Gumawana, one of the languages in Papua New Guinea. Another EFCC missionary completed a new easy-to-understand translation in Urdu spoken by 170 million people in Pakistan and India.
- Thousands of people are interacting with Gospel messages and Scriptures every day through new digital evangelism efforts led by our missionaries and partners among Muslims in North Africa, Middle East and Western China. We pray that these new methods will bring great fruit among people who are otherwise unreachable to us.

Community Outreach Highlights:

- EFCC supports 14 great community partners and ministries working in Escondido and San Diego county.
- Covid response in April to bless 300 first responders with a meal
- Our Food Drive collected 20,400 lbs for our partner Interfaith working with homeless
- Hope in the Streets outreach in partnership with En Espanol saw more than 30 people respond to the Gospel message.
- Thanksgiving Outreach blessed 200 families in Escondido with a turkey meal
- 886 Christmas Gifts collected (\$18,000 value) given to 707 gift recipients:
 - 185 foster children received a Christmas gift through Faces ministry of EFCC
 - 330 children received a Christmas gift through our Spanish-speaking outreach
 - 31 victims of violence and abuse received Christmas gifts in partnership with EPD

Outreach (cont.)

- 50 families received a gift card through our partnership with Alternatives Medical Clinic
- 66 families received a gift card through our partnership with Solutions for Change
- 45 gifts were given to children and families through our partnership with Safe Families

STEPS: (What steps of change has your department taken this past year?)

- This past year our global partners have experienced travel shutdowns, prohibitions on gathering, and curfews that were even more severe than we experienced in the U.S., but despite the challenges our GO partners continued to make disciples and spread the Gospel utilizing new digital and innovative means. And throughout it all, EFCC continued to support our partners all over the world. Thank you for your generosity and your faithfulness in sharing the Gospel to the ends of the earth even in this trying time.
- Rebuilding the Outreach Team - following multiple staff transitions over the past 18 months (Dave Hall, Missy Bell, Ernie Martinez and Hector Morales shifting to the Connections Pastor role), we have taken the opportunity of the Covid season to rethink and rebuild our staff and volunteer team structures to better support our missionaries and ministry partners as we continue to grow our many Outreach Ministries.
- Listening to Our Community Needs - we launched a 90-day community study to learn and listen to our community partners, clients and residents. The study, which includes data collection, interviews and mapping of needs and assets in our community, will help us gain a fresh perspective on our Escondido community and identify best opportunities to maximize our impact on the Escondido community in the next 5 years.

STORIES: (What encouraging stories can you share from your department?)

- Iyad came to Lebanon fleeing the war in Syria when he was 9 years old. He was given the chance to attend an educational program we are sponsoring with our Lebanese partner. It was there he heard the Gospel for the first time through the witness of a teacher and began attending a Bible Study. Recently Iyad gave his life to Jesus and was baptized last year!
- Roza is a Muslim women from Northern Syria. When ISIS took over her village, she and her family left everything behind to flee to a refugee camp in Turkey. One night she had a dream about Jesus and miraculously soon after she met some Christians in the camp. Roza was eventually resettled here in San Diego. She is a helper and a woman of peace and she has gone out of her way to introduce our ministry partners with neighbors and families in need. This Christmas, she played a vital role in helping us distribute gifts and meals to Syrian families throughout San Diego. Roza has not yet chosen to follow Jesus but she is taking gradual steps towards Him and often asks for prayer. Some day, when she chooses to follow Him, Roza will be able to tell her entire extended family and relatives back in Syria about Jesus.
- Isela lives and works in Escondido. After a family member tested positive for Covid-19 and Isela's company decided to shutter their business, she found herself faced with homelessness. Isela received support from our partnership with Interfaith. She received immediate rental assistance and emergency food supplies for her children. Interfaith case managers also connected Isela with government programs that helped minimize her debt. EFCC and Interfaith have partnered together for years to bring hope and wholeness to our community.

Spanish Language

STATS:

- Average attendance on Sundays is 124. There have been an average of 12 children at the 12pm services.
- Virtual life groups are continuing virtually, and in homes with friends or family members.
- Collaborated with the Outreach ministry in Thanksgiving, Christmas and monthly Outreach events at apartment complexes in the Escondido community. In the month of January, members from SLM went to Palmilla Apartments and the message of the gospel was shared and clothing, food and other items were handed out to the residents. In the month of February, members from SLM went to Lansing Circle Apartments. 13 people made a profession of faith/asked for prayer. Clothing and food was also distributed.
- 2 baptisms in the month of December, 3 in February
- Meet & Greet on 1/17 - 11 in attendance; 1 wants to be involved serving; 4 showed interest in a life group. about 40 attendees have volunteered to help in various areas of SLM ministry in the months of February and March.
- 1 baby dedication 1/10
- An average of 4 new visitors every week. New visitors are seeking prayer and refuge in the church.
- More of our regular attendees have come back to church in the last couple months since Covid began.
- A more established system for followup has been developed. Visitors are being called on a weekly basis and we are receiving great feedback about their experience at the services as well as the church.

STEPS: *(What steps of change has your department taken this past year?)*

- Our YouTube channel has become a source for training in all areas of serving in the Spanish language ministry, especially life group development.
- Looking forward to collaborating with the Outreach ministry on a monthly basis in 2021 and serving residents of Escondido with events on the church campus as well as out in the community.
- Continue to strengthen the system for follow up for visitors as well as reconnecting relationships with members who have attended for a long time especially those who haven't come since COVID.
- Open more life groups on various days in homes of "en Español" families.
- SLM will have baptisms on Easter Sunday. We already have a few people wanting to get baptized during that service.
- SLM will also be hosting their 2nd meet & greet on April 11th. We are looking forward to gathering with all the new visitors and making a connection.

Spanish Language (cont.)

STORIES: *(What encouraging stories can you share from your department?)*

A gentleman from our ministry received financial help from the fellowship fund this past month and was truly appreciative for the support. Over conversation, he expressed his appreciation for the help from the church because he had just come home from the hospital while being treated for COVID. He was still on oxygen and struggling with a few more ailments that only worsened his conditions. He was really happy to know EFCC was praying for him. He was not expecting the support and had been worrying how he was going to supply his financial need.

Multiple Families have been blessed in great ways through the Fellowship Fund. Several families have received assistance with their rent. These families have been very appreciative for these blessings.







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