Bilingual Worship Leader

In a Sentence
The Bilingual Worship Leader partners with and is directed by the Modern Worship & Creative Arts Director to lead authentic worship moments, champion culture, execute strategy, and disciple worship team members in an authentic, engaging, and productive manner.

What Success Looks Like

Worship Leading
• You are exhibiting excellent musicianship and engaging leadership during worship in a way that encourages congregational engagement in both English and Spanish services.
  - Worship sets consist of an engaging combination of new songs and heart songs.
  - Song sets are consistent with other Modern services.
  - You are helping to establish and exemplify a culture of worship, excellence, love, health, and creativity.

Discipleship
• Volunteers are being trained and encouraged to utilize and grow in their skills, both individually and as a team.

Ministry Leadership
• Volunteer Teams are well-equipped.
  - Volunteer team members are personally connected with you and you are encouraging connection with each other.
  - A positive and encouraging culture is prominent at all ministry events.
  - Lead singers are confident in their role and are effectively engaging the congregation in worship.
  - A broad and diverse team of volunteer musicians with a heart for Jesus are being recruited, trained, and utilized.

Musical Worship
• You are consistently developing your musical abilities.
  - You are consistently developing your leadership skills.
  - You are collaborating with the worship team leadership in planning out weekly worship sets and key moments.
  - You are contributing to the collection of potential new songs to introduce to the congregation.
  - You are monitoring which songs are connecting with the church.
  - You are developing other team members in their musical and leadership abilities.

Discipleship
• You are actively helping recruit new worship team members.

Ministry Leadership
• You are collaborating with the Modern Worship & Creative Arts Director to execute the worship strategy.
  - You are cultivating healthy relationships with staff and volunteers.
  - You are attending events and initiatives outside of the Sunday worship services to encourage connectivity and build a positive culture.
  - You are championing a welcoming environment for the team in all settings.
  - You are encouraging healthy relationships between volunteers.
  - You are addressing areas of conflict within the team with truth and grace, with the goal being unity and resolution.

Keys to Succeeding

Qualifications
• Commitment to EFCC’s Statement of Faith, Mission, and Values
• 5+ years experience
• Fluently Bilingual in English and Spanish
• Loves to empower people
• Ability to lead authentic, excellent musical worship
• Ability to lead a band
• Ability to create chord charts
• Proficient in Planning Center
• Organizational skills and the ability to multitask and prioritize projects while working on a deadline or in a fast-paced environment
• Embodies the following descriptive words: self starter, others-focused, winsome, collaborative, multitasker, organized, professional

Time Commitment
20+ hours/week, including:
• Meetings with the Creative Arts Director
• Weekly participation in All Staff meetings and other meetings/retreats as necessary
• Participation in the life of the body through worship gatherings, etc.
• Flexible schedule to accommodate various events outside normal working hours.

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