



639 E. Felicita Ave.  
 Escondido, CA 92025  
 (760) 745-2541  
 Website: [www.efcc.org](http://www.efcc.org)

## PASTORAL & MINISTRY DIRECTOR APPLICATION FOR EMPLOYMENT

Employment at Emmanuel Faith Community Church is employment at-will, which means that employment may be terminated with or without cause and with or without notice at any time by the employee or by the church.

A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications. Please complete and sign the application.

### PERSONAL

Last Name		First Name		Middle Initial
Address			City, State, Zip	
How Long?				
Telephone Number (     )	Cellular Number (     )	Email address:		
Previously employed by EFCC? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, when?	Are you over the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	If you are under the age of 18, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position Desired:	Date Available To Begin:	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No		

### EDUCATION

School	Name and location of school	Course of study	# of Years completed	Did you	Degree or Diploma
High School					
Jr. College					
College					
Seminary/Graduate School					

### CERTIFICATIONS/LICENSES

Name of Certification/License	Issuing State	Expiration Date	Certification/License Number

## EMPLOYMENT HISTORY

***Please attach your resume, listing the following information about each position you have held, starting with your present or most recent job.***

Name of Church or Other Organization
Date employment began
Date employment ended
Position Title
# Hours Per Week Worked
Reason for Leaving

## EMPLOYMENT QUESTIONS

1. What other training have you had that might help equip you to minister in the capacity for which you are being considered?

2. Are you licensed to preach?  Yes  No Date: \_\_\_\_\_  
By what church or denomination?

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3. Are you ordained?  Yes  No Date: \_\_\_\_\_  
By what church or denomination?

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4. How would you describe your philosophy of ministry?

5. What do you consider your spiritual gifts and strengths to be?

6. In what areas do you need to make the most improvements?

7. What would be your goals for the ministry for which you are being considered?

8. Give **each** of the following a number from 5 to 1 indication your abilities and then the emphasis each might have in your ministry (**5 is highest and 1 is lowest**).

	<i>Ability</i>	<i>Emphasis</i>		<i>Ability</i>	<i>Emphasis</i>
Community Outreach			Vision and Strategy		
Events and Programming			Missions and Global Outreach		
Pastoral Counseling			Worship		
Fellowship/ Life Sharing Small Groups			Administration or Management		
Evangelism			Apologetics		
Leadership Development			Mobilizing People in Ministry		
Teaching or Preaching			Music and the Arts		
Discipling and Mentoring			Developing the Spiritual Disciplines		

9. Describe your personal devotional life.

10. What do you rate your family in your life priorities?

11. Are you in completed agreement with the doctrinal position of Emmanuel Faith Community Church?  Yes  No If not, please explain:

12. Have you ever resigned or been discharged in less than favorable conditions?  Yes  No If not, please explain:

## MINISTRY INVOLVEMENT

Please list your past ministry involvement in a local church:

Church Name & Address	Service Area	Dates	
		From	To

## PERSONAL REFERENCES

(Other than relatives or former employers)

Name		Occupation
Address		Phone Number

Name		Occupation
Address		Phone Number

**PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW:**

\_\_\_\_\_ Initial  
 I understand that this application is not intended to create, nor should create, an express or implied contract of employment. It does not create contractual obligations of any kind. If hired, I will be employed "at will". I understand that this means that employment may be terminated with or without cause and with or without notice at any time by the employee or by the church.

\_\_\_\_\_ Initial  
 I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for will result in refusal to hire, or if hired, will result in my dismissal at any time regardless of when the false answer or omissions are discovered.

\_\_\_\_\_ Initial  
 I authorize the investigation of all matters contained in this application, including a criminal background check, and hereby authorize Emmanuel Faith Community Church to thoroughly investigate my references, work record and other matters related to my suitability for employment.

\_\_\_\_\_  
 Signature of Applicant

\_\_\_\_\_  
 Date

Please give your personal testimony (use back if you need more space):

In applying for work at Emmanuel Faith Community Church, my purpose is to cooperate fully with the other workers to advance the cause of our Lord Jesus Christ through this local church.

As I join with fellow believers in this commitment, I sincerely affirm that I am trusting solely in the merits of Jesus Christ for my salvation from sin. In anticipation of working here, I gladly covenant with God that by His enabling grace I will endeavor to conduct my life in accordance with the following scriptural principles:

1. I will sincerely pray that Christ be exalted and that lives be blessed through the ministries of this church (2Thess. 3:1).
2. I will endeavor to live in a way that consistently honors Jesus Christ, whom I acknowledge as the Lord of my whole life (Eph. 4:1).
3. I will participate as regularly as possible in worship and fellowship with this congregation (Heb. 10:25).
4. I will seek to discover my spiritual gifts and to use them in some form of Christian service within this church (Eph. 4:11-13).
5. I will refrain from propagating any scriptural interpretations that differ from those set forth in Article III of the Church Constitution (1 Cor. 1:10).
6. I will abstain from any practices which violate biblical principals regarding moral behavior (1 Cor. 6:9-10).

My acceptance of the above scriptural principles is a pledge to the Lord and is made in joyful anticipation of working together with others to promote the spiritual ministries of this church.

If my adherence to these scriptural principles is called into question, I agree to submit the difference to my superiors and to the Board of Elders, if necessary. If I remain unwilling to settle the difference on scriptural grounds, I understand that my employment can be terminated immediately.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

# *Welcome to* Emmanuel Faith Community Church



*Learn more about our Mission, Vision and Statement of Faith.*

## OUR MISSION

*Living in the way of Jesus with the heart of Jesus.*

## OUR VISION

*To be an inter-ethnic, inter-generational community of disciples partnering with Jesus to bring about renewal in Escondido, North County, and to the ends of the earth.*

## EMMANUEL FAITH STATEMENT OF FAITH

### PREAMBLE TO THE STATEMENT OF FAITH

We are grateful to God for revealing Himself to us through the Scriptures and trust Him to continually show us His will through His Word. Under the headship of Jesus Christ, the Board of Elders is responsible to guard, guide, and govern His church. Therefore, the Board is the church's authority regarding the religious beliefs and practices in the EFCC Constitution, including the Statement of Faith. This Statement of Faith defines the biblically-based, core beliefs of our church family.

*(Acts 20:28; Ephesians 5:23; 1 Timothy 3:3-5; Titus 1:9; 1 Peter 5:1-4)*

### SECTION 1: THE BIBLE

We believe the Scripture, both the Old and New Testaments, to be God's written word. The Bible's human authors, with their distinct personalities and styles, were inspired by God and carried along by the Holy Spirit to choose the exact words God intended to communicate to humankind. Scripture was without error in the original writings and is completely truthful in all that it addresses; therefore, it is to be believed as God's instruction in all that it affirms. It is to be obeyed as God's command in all that it requires and embraced in all that it promises. The Bible is the only rule for faith and practice. We affirm that the person and work of Jesus Christ is the central focus of the entire Bible.

*(Numbers 23:19; Joshua 1:8-9; 23:14; Psalm 19:7-9, 119:42; Proverbs 30:5-6; Matthew 5:17-18; Luke 24:27; John 5:39-40; 2 Timothy 3:16-17; 2 Peter 1:20-21)*

### SECTION 2: THE TRINITY

We believe there is only one God, Creator of all things, eternally existing in three equal but separate persons, revealed to us in the Bible as God the Father, God the Son, and God the Holy Spirit. Each one possesses the same divine nature and attributes, and is worthy of worship, confidence, and obedience. The triune God is glorious, infinite, and personal, perfect in holiness, wisdom, unity, foreknowledge, power, and love.

*(Deuteronomy 6:4; Psalm 90:2, 139:1-18; Isaiah 6:3; 66:1-2; Daniel 4:35; Matthew 3:16-17; 28:19-20; John 1:1-4, 4:24; Acts 5:3-4; Romans 11:33-36; 2 Corinthians 13:14; Ephesians 4:3-6; 1 John 4:16)*

### SECTION 3: THE PERSON AND WORK OF GOD THE FATHER

We believe that God the Father is Lord of heaven and earth and is working all things according to His sovereign will and purpose. He hears and answers prayer while graciously providing for all His creation and blessing those who follow His plan. Because of His great love, He sent Jesus to die for the forgiveness of sin and then raised Him from the dead. He sends the Holy Spirit to all those whom He adopts into His family. He reigns supreme from heaven.

*(Matthew 23:9; Luke 10:21-22; John 3:16, 6:27, 16:23; Acts 13:29-30; Romans 1:7, 6:4; 1 Corinthians 15:24-28; Galatians 1:1; Ephesians 1:3-12, 4:6; 1 Timothy 1:1-2, 2:5-6; James 1:17-18; 1 Peter 1:3; Revelation 1:6)*

## SECTION 4: THE PERSON AND WORK OF JESUS

We believe that God the Son, without ceasing to be God, became fully man as Jesus Christ after being miraculously conceived by the Holy Spirit and born of the virgin Mary. He lived a sinless life, and through His death on the cross, paid our penalty for sin which is death. Thus, He satisfied God's righteous judgment and revealed His merciful love by offering Himself as an atoning sacrifice providing forgiveness to all who trust Him. He defeated the powers of evil, was raised bodily from the dead, and ascended to the Father's right hand where He reigns as Lord and intercedes on the believer's behalf. *(Leviticus 16:5-10; Luke 1:34-35; John 1:1-2, 14, 18; Romans 3:23-26, 5:8, 6:23, 8:34; 2 Corinthians 5:21; Galatians 3:10-13; Colossians 2:13-15; 1 Timothy 2:5-6; Hebrews 2:14-15; 1 John 2:2)*

## SECTION 5: THE PERSON AND WORK OF THE HOLY SPIRIT

We believe that God the Holy Spirit is a person, possessing all the divine attributes. The Holy Spirit convicts the world concerning sin, righteousness, and judgment, and gives new spiritual life to those who trust in Jesus Christ. As the Helper, He indwells believers permanently at the moment of salvation, guides them in the truth, empowers them to bear fruit, and enables them to walk in holiness. The Holy Spirit gives spiritual gifts to every believer according to His divine will and plan. These gifts are to be biblically exercised for the glory of Jesus Christ and the building up of His church. *(John 3:5-8, 16:7-14; Acts 1:8, 5:3-4; 1 Corinthians 12:7, 14:12; Galatians 5:22-23; Ephesians 1:13-14; 2 Timothy 1:6; 1 Peter 4:10-11)*

## SECTION 6: THE HUMAN CONDITION

We believe that Adam and Eve were originally created in the image and likeness of God, free from sin. They sinned by a voluntary act of personal disobedience to the revealed will of God and were thereby subject to spiritual, physical, and eternal death which is separation from God. While every human being is made in the image of God, the consequences of sin have affected every aspect of human nature. All people, except Jesus, are born with a sinful nature and are sinners by choice; therefore, they are under condemnation and are incapable of reconciling with God apart from divine grace. *(Genesis 1:26, 3:1-24, 6:5; Psalm 51:5; Jeremiah 17:9; Romans 3:10-23, 5:12, 8:7-8; Ephesians 2:1-3, 4:17-18; James 1:13-15, 3:9)*

## SECTION 7: THE GIFT OF SALVATION

We believe that God, because of His great love, offers salvation as a free gift to be received by faith alone in Jesus Christ. This gift was purchased through Jesus' life, death, burial, and resurrection. By faith, we are justified before God apart from any human merit or work and are reconciled to Him by His saving grace through the regenerating work of the Spirit and the word of God. He makes us alive with Christ, gives us a new heart, forgives our sins, clothes us in righteousness, adopts us into His family, transfers us into His Kingdom, and guarantees us eternal life. *(Ezekiel 36:26-27; John 3:16, 5:24, 14:6; Romans 6:23; 1 Corinthians 15:3-4; 2 Corinthians 3:3, 5:18; Ephesians 1:6-7, 2:4-9; Colossians 1:12-14; Titus 3:5; 1 Peter 1:23-25)*

*(Continued on back)*

## SECTION 8: THE LIFE OF THE DISCIPLE

We believe that all who receive God's grace by faith in Jesus Christ are given new spiritual life by the Holy Spirit; are completely forgiven of their sins; and are eternally secure, persevering by His grace. The Spirit empowers believers to love God and people, be disciples who learn to obey Jesus, deny themselves, and abide in Christ. As disciples learn to live sacrificially in God's Kingdom, they become more like Jesus, proclaiming the gospel, and making disciples of all nations. *(Matthew 4:17-19, 7:20-27, 16:24-25, 22:36-40, 24:13, 28:19-20; John 3:3-8, 10:27-29, 13:34-35; Acts 1:8, 10:43; Romans 8:11, 28-39; 2 Corinthians 3:18, 5:17; Galatians 5:16-25; Ephesians 1:7,13-14; 2:10; Hebrews 3:14; James 1:2-3, 2:14-26; 1 John 2:19, 5:11-13)*

## SECTION 9: THE CHURCH

We believe that all who place their faith in Jesus Christ are united by the Holy Spirit into one Church of which Christ is the Head. Following Jesus' ascension to heaven, believers of all ethnicities and backgrounds have become one body, meeting together regularly in local assemblies which are led by appointed leaders. Churches gather for teaching, worship, prayer, fellowship, service, and the practices of baptism and the Lord's Supper, while maintaining the unity of the Spirit in the bond of peace. *(Acts 1:9-11, 2:42-47, 8:12; 1 Corinthians 11:23-26, 12:12-13; Ephesians 1:22-23, 4:1-6,15-16; Titus 1:5-9; Hebrews 10:24-25, 13:17)*

## SECTION 10: THE SECOND COMING OF CHRIST

We believe in the personal, bodily, and glorious return of our Lord Jesus Christ to gather up His Church, exercise judgment, and establish His Kingdom reign on earth. The anticipation of Christ's return, along with the rewards we will receive, joyfully motivate us to live in the way of Jesus. *(Isaiah 9:6-8; Matthew 6:1-6, 24:31, 42-44, 25:1-13; John 14:1-3; 2 Corinthians 5:10; 1 Thessalonians 4:13-18; Titus 2:11-14; 2 Peter 3:9-13; Revelation 3:10, 19:11-16, 20:1-21:4)*

## SECTION 11: THE ETERNAL STATE

We believe that at death, the souls of believers pass immediately into the joyful presence of Jesus Christ while the souls of unbelievers experience anguish apart from God. All who have died will be bodily resurrected, at which point unbelievers will be judged, eternally punished, and shut out from the presence of the Lord. Believers in Jesus will enjoy eternal life and reign with God in the new heaven and new earth. *(Matthew 25:46; Luke 16:19-31; 2 Corinthians 5:8-10; 1 Thessalonians 4:13-18; 2 Thessalonians 1:9-10; Revelation 20:1-22:21)*

*- Adopted on October 25, 2020.*



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639 E. 17th Ave., Escondido, CA 92025