

A Note From Our Lead Pastor

As we close the books on another fiscal year (April 2022 - March 2023), we can reflect once again on God's faithfulness and the generosity of his people at Emmanuel Faith. Even with the chaotic financial world, we still hit our General Fund budget numbers and finished the year in the black. Praise God!

The provision God has provided through our faithful members has allowed us to move more into seeing our vision of becoming an inter-ethnic, inter-generational community of disciples. Together we are partnering with Jesus to bring about renewal in Escondido, North County, and to the ends of the earth more of a reality. Over the last fiscal year, we have seen Love Esco flourish, Life Groups reinvigorated through This Is Our Story, and a steady increase in attendance on Sundays over the last 4 months. God is up to something good.

As we begin another year together, let's recommit ourselves to God's work in our own lives as individuals and as a community together. There is a part for you to play as we seek to hold out the hope of Jesus to the community around us – and I trust that as you play your part, you will experience even more of His joy.

I'm grateful for your partnership in the gospel.

Grace + Peace,

Pastor Ryan



YEAR IN REVIEW





Easter 2022 (over 4,600 in attendance)





Food Drive (3,662 lbs. of food donated)





Greg Lane retires, 210 High School students attend Hume Lake Summer Camp





VBS (386 kids attend)





Outdoor baptisms (43 baptized)





Fall Launch





Harvest Party (5,000 attend)

NOVEMBER



Global Outreach Weekend

DECEMBER



Christmas Concerts





This Is Our Story Life Groups form (over 1,000 people in life groups)





Love Esco (23 community projects with 519 volunteers and 452 in support roles)





Garage Sale (Over \$11,000 in proceeds to support High School & Young Adult mission trips)

DISCIPLESHIP MINISTRY

This year in Discipleship Ministries, we have seen hundreds of people visit Emmanuel Faith, trust Jesus, get baptized, get connected, join groups, find a place to serve, become members, grow in their faith, and develop the skills to be used in the kingdom. We get to interact with people at all stages of their walk with Jesus, but it is a lot of fun to see so many new people joining the church and finding their home here. We have seen men and women find meaningful connections in their various groups and events. We've seen more than 1,000 people meet together regularly in Life Groups and another 400-500 involved in regular classes. Over this next year, we will strengthen our ongoing ministries while introducing a simple yet comprehensive discipleship pathway that helps our people find the tools and resources they need to grow in the way of Jesus and the heart of Jesus.

NEXT STEPS

70 Baptisms

101 Attended Newcomer's Lunches

88 Attended Membership classes

12% Growth in weekend attendance

I have enjoyed the sermons and Lamb's Kin class. We wanted a traditional church with a strong worship team. Outreach is important to us. We will be back & look forward to possibly becoming members."

- Jeanie Atkins, January Newcomer Class

I love the preaching, it is anointed. The worship music is professional, quality, and sincere. PTL" - Jeff Hamilton, February Newcomer Class

LIFE GROUPS

23 New Life Groups started during the This Is Our Story series – 19 will continue to gather

1,034 Participating in all of our groups.

86 Life Groups currently meeting weekly/bi-weekly. 45 open to new members.

This Is Our Story" was life-changing for our small group, particularly as it challenged us to stare deeply into forgiveness as it was modeled by the Father of the prodigal son. We wrestled with how to let go of the pain caused by others, recognizing forgiveness is always the way forward, yet understanding it is not instantaneous but a dependence on God in prayer to fill our hearts with His love and mercy. This series provided a very special time of healing for our group and an opportunity to grow in love and forgiveness." - Margy Hill



COMMUNICATIONS

People installed and began using our app 84k users on the website

4,485 Facebook followers

2,204 Instagram followers

727 Average number of people streaming services live each week

Subscribers on YouTube



As many families are turning to digital media for information and inspiration, the Communications team has worked to increase our presence and ensure that everyone in the surrounding communities knows that there is hope, care, and connection at Emmanuel Faith. In the upcoming months, the Communications department will be focusing on clearly communicating with our church body through our website and app, and finding new ways to help those who call Emmanuel Faith home find ways to connect.





YELP





EN ESPAÑOL

178 average weekly attendance at the En Español service

75 in Community Groups/ Communities of Men and Women

14 people baptized

This year, En Español has experienced a season of renewal, and we are excited to see the ways God is working in our community! Members of our En Español community have been getting involved in serving in various areas of Emmanuel Faith including Faith Kids, our Security Team, Love Esco, and many more. One of the key areas of focus for En Español has been to get people connected in life groups and monthly large groups of men and women. We cannot do life alone, and these groups have created space to connect more deeply and encourage one another as we learn to live in the way of Jesus. During our series, Altared Lives, the En Español service experienced a special time of individual and communal commitment and recommitment to the Lord. God has been moving in beautiful ways!





COMMUNITY OUTREACH

47 Community projects

735 Dinners served at Haven House

5,760 Clients provided food through partnership with Feeding San Diego

148 hours of tutoring for students in our community

200 Volunteers served 500 guests at Snowball Bash

1,719 Hours served by 519 volunteers at February Love Esco events

God has graciously given us another year of exciting ministry growth. The Outreach Team is grateful for all the generous donors and dedicated volunteer teams that make the ministry possible on a weekly basis. Globally we remain laser-focused on working with our missionaries and partners to reach those who have the least access to the Gospel around the world. Locally we have been focused on increasing volunteer engagement and forming new partnerships in the city through Love Esco. Regionally we continue to expand our impact by collaborating with other churches and pulling resources for greater Kingdom impact. We are excited about the 100+ people who are participating in our spring and summer mission trips to Mexico, Romania, Morocco, and Lebanon. Next on our agenda is a Love Your Neighbor Conference on June 10th and new opportunities for all of us to serve where God has placed us this summer.

LOVE ESCO CASH MOB

I'm a server at CPK and recently it's been really hard for me to go to work. There are so many rude people who get nasty with

me and treat me like a robot... Yesterday I was the only server... Although it was a horrible start to my shift, I was greatly pleased to have this wonderfully kind couple come sit in my section and offer me lots of kindness, respect, and joy. That alone was enough to make my day a whole lot better, but I was floored with so many emotions when I later went to pick up their check and find a "LoveEsco" envelope sitting on the table. When I saw that wonderful gift of \$100 I wanted to cry. You don't know how much that means to me, how blessed and grateful I feel for this wonderful blessing."

GLOBAL OUTREACH

65 EFCC missionaries in 22 countries

13 Strategic global partners working across North Africa, Middle East, Asia, and Europe

- Sending indigenous church planters to 20 unreached people groups in South Asia
- Training of ministry leaders across North Africa, Middle East, Asia, and Europe
- Providing education and outreach to thousands of Syrian refugees in Lebanon and Jordan
- · Launching new sports ministry in North Africa
- Helping deliver the Gospel to homes in Iran
- New missionary care & hospitality team

This past year, Emmanuel Faith helped to train and send indigenous church planters to South Asia. We hope to see 100 new churches planted among 20 unreached people groups through this partnership! A team visited this movement in March to meet the local leaders and encourage them. They delivered cleanburning wood stoves sponsored by Emmanuel Faith's FaithKids ministry to a church planter in a Himalayan village. Despite intense persecution, God is moving in house churches and mountaintop villages and we get to be a part of it.

CARE & COUNSELING

- People completed a year-long Lay Counseling Course
- **25** People weekly receiving care and encouragement from our Care and Visitation Teams
- **60+** People weekly receiving counseling
- **\$17,000** Monthly given to the Care Fund providing physical and emotional support
 - **150+** People weekly attending support groups and seminars toward wholeness and healing





COVID has had a significant impact on the needs of people in our community. We are praising God that with this increase, we have been able to double both our Care and our Counseling volunteer teams. These team trainings have also provided opportunities for people to deeply pursue Jesus, health, and wholeness. In January we launched monthly workshops surrounding topics such as anxiety and marital challenges. We are looking forward to more seminars focused on issues that our community is facing. We are grateful for our many Care Team and Visitation volunteers who regularly show the love of Jesus to those who are confined to their homes. In this upcoming year, we look forward to reinstating a shuttle service for those lacking transportation to or from church.

I was raised in the church but was also raised in a highly dysfunctional home with extreme physical and sexual abuse. I struggled with depression and suicide attempts. I tried to ignore my woundedness but soon realized that I was a mess. I was encouraged to go to Set Free and started to understand the lies I believed about myself. Through hard work and lots of patience, I began to challenge those lies with God's word. I am alive because of the support I received. You've helped set my compass toward health. Jesus rescued me, and He chose this church to do it!" - Anonymous

PRESCHOOL

- **120** Families served up from 60 at the opening in 2019
 - 6 Classrooms up from 3 at opening
- **29** Regular staff and 10+ substitutes
 - 2 Chapel meetings per month where kids hear Bible stories and learn to worship

The Preschool Ministry started small and has grown tremendously, teaching and supporting families in Escondido and North County. We have been praying about what the next steps will be for this ministry and feel led to expand the ages served to further support families with multiple children. We are currently working on getting licensed to serve infants & toddlers along with the preschoolers we are currently serving. Please be praying for this next step and the great opportunity we have to share the Gospel with children and families throughout our community.

The Emmanuel Faith Preschool Ministry has truly blessed our family! When our daughter started here she was unsure of the new environment and took over a month to adjust. Each teacher and admin was so attentive to our girl and truly took the time to build trust with her and teach her the love of Jesus. We are thrilled to be involved with an administration that truly puts God first and passes those beliefs on to our baby girl in their daily teachings. She is thriving here & raves about her school to others! We are forever grateful and can't wait for our youngest daughter to attend here next year!"

~Brittney & Vincent Provenzano



FAITHKIDS

- **354** Average attendance on Sunday mornings
- **177** Average attendance on Wednesday nights
 - 5 New families attending per week on average
- **150** Volunteers
 - **7** Kids received Jesus at winter camp!

This year has been so much fun! Between VBS, camps, Play As One, and so much more, we keep witnessing God working in the lives of the kids, their families, and all of our wonderful volunteers! Our Spanish Language ministry has provided over 25 new volunteers who have poured out love and care to so many, which has been an absolute joy to witness. What really gets our team excited is knowing where God is taking us. We have seen more and more new families and kids coming so we see our community's need for Jesus. As a result, we are looking at more fun and innovative events both on- and off-campus to help more kids meet Jesus!

I love serving with Faith Kids because it gives me the opportunity to encourage the development of faith in the lives of my kids' friends and I know that these friends are having a big impact on the faith of my sons and daughter." - Tim Winter

YOUTH

JUNIOR HIGH

- 76 Students meeting weekly this school year, up from 63 last school year
- **7** Students trusted Christ over this school year
- 12 Students baptized

It's been so cool to see what the Lord is doing in the lives of the Junior High students this year. Many important, foundational questions are being asked and answered. Students are ready and excited to step into leadership-type roles and it's been awesome to see specific students step up both on the worship team as well as in their after-school and FCA clubs. Some students who were once asking new-believer-type questions are now the ones answering questions for their friends at camps and school. Even though no student graduates 8th grade knowing everything about the things of God, the fruit of the students' thirst to know more, shows week after week.

The Lord put a desire in the hearts of students to serve. It has been such a blessing to see them serve in our ministry and step out of their comfort zone to serve at our quarterly worship nights. Many of the students have a hunger to know and love God that they have continued after their time on the mountain at camp."

- Junior High Intern, Betsy Corr





HIGH SCHOOL

- **240** Average attendance per week
- 210 Students attended Hume Lake Summer Camp (2022)
 - 41 Students built 4 homes in Tijuana, Mexico (2023)
 - 5 Local high schools currently partnered with
- 20 Students made decisions to follow Jesus

High School ministry had an amazing 2022! Throughout the year, we have had the opportunity to see students connect with God, connect with others, and connect others with God. We have welcomed many new students and seen them take their next steps with Jesus. The leaders and staff have done a fantastic job at loving families and discipling students throughout the year. As we look forward to a new year, we are excited to empower more students to be ambassadors for Christ and see the gospel spread throughout the city of Escondido.

High School Ministry has encouraged me to grow not only in my faith but also in my leadership skills. Being in a leadership role this past year has pushed me out of my comfort zone to speak the word and minister to my peers. Preparing for these messages has deepened my desire and knowledge about the word. The leaders and messages given always encourage the students to be bold and passionate about Jesus, which has well-prepared me for a future career in ministry."

- Avalon Maggoria, Current Senior

YOUNG ADULTS

- Weekly average attendance
 - **Decisions for Christ**
- Students reached with flyers and complementary scantrons at local campuses
 - Attending the CSUSM Club
 - "Circle" Small Groups representing 63% of the ministry involved in a mutually discipling relationship

The ministry grew in breadth and depth this semester. Our on-campus club on CSUSM was launched, and quickly increased the level of exposure of our ministry to students, both believers and unbelievers. Our Circle "small groups" exploded in the ministry, seeing over half of the ministry now deeply involved in relationships of mutual discipleship, encouragement, and accountability with one another. The ministry looks poised to welcome a new class of freshmen and to further the attendance and formation of young adults in North County!

66 Throughout my journey of pursuing Jesus, I have always become frozen "in the moment." The moment when the Holy Spirit calls me to talk to someone or pray over someone. It was always the fear of not knowing what to say or saying the wrong things. Yet that changed when I met this young man at Young Adults... Although I did not know what to say, I trusted God... I told him about my surrender to Jesus Christ and the community that He has given me at EFCC... I invited him to our disciple group and

continued to follow up with him. This experience is a testimony of how God can use and push an introvert like me out of my comfort zone to spread the good news of Jesus – a testimony to how God can move us and quide a conversation to plant seeds of faith in others through the Holy Spirit. Seeing the growth that God prospers in my life at EFCC encourages and excites me to keep walking the path of faith, looking to Jesus with my complete trust." - Bryan

OPERATIONS

Beyond Fund/Phase 2 Projects:

Worship Center

New Canopies Over the Main Entries New Entry Doors with ADA Accessibility Modified Facade and Roofing

Solar Project/Lot C

Solar Structure Additional Solar Panels on the Family Center Retaining Wall

Courtyard Rejuvenation

Shade Canopies/Lighting Fountain Area Modifications

The Beyond Fund enabled us to achieve a number of improvements to our campus this past year. As we've continued with Phase 2 of our Master Plan, we've made modifications to the Worship Center and Courtyard. We've also made great progress with the installation of a solar project that will supply up to 90% of our electrical needs when fully completed. Your generous support of the Beyond Fund helps us be good stewards of the property God has entrusted to us. We're grateful to Him to be able to provide a space where our community feels invited to come and hear the Good News."



66 A big THANK YOU to all of our volunteers and staff who have contributed greatly to the completion of the projects above as well as remodeling our Junior High Amphitheater, improving our landscaping, and many other behind-the-scenes projects and weekly Operations tasks. Always appreciated!"

- Jim North, Director of Campus and Facilities

CLASSIC

157 Musicians participating in Classic Worship service

27 New members to the Classic Worship team

118 Adults and 38 kids and students participating in the Christmas concerts

This year, Classic Worship was led by Interim Director Annette Phillips and Dr. David Bales, who joined Emmanuel Faith in August as the Classic Worship Pastor. Each Sunday, our music features ensembles of choir, brass, strings, woodwinds, piano, and organ. We are able to draw from a generous range of songs and anthems – from traditional hymns like "The Church's One Foundation," gospel hymns like "Trust and Obey," to newer songs like "Is He Worthy," and "Gratitude."



I had grown distant from God and church until I visited Emmanuel Faith last year. I really connected with the music, and I reached out about joining the choir. It's been a great experience to rejoice and worship the Lord, but also connect with others. As a young person, I've gotten a lot of really encouraging words, as well as bonding over funny military experiences with the guys who sing around me."

- Nicolas Sebastian Lopez



MODERN

73 Modern Worship volunteers each weekend

400 People on average attending Quarterly Worship Nights

Worshiping with our church family week-to-week is a taste of heaven. It's been incredible to see what God has done in and through the modern worship team. Over the past year, we've truly become one team in two venues (Worship Center and Chapel) and two languages (English and Spanish), had powerful times of worship with our students and young adults at our quarterly worship nights, have seen our team members and leaders step up in truly meaningful ways, and have welcomed over a dozen new team members who are not only incredibly talented but are also true worshippers. As we look forward, we can't wait to see how God continues to work for the glory of His name and the good of our church family and community.

YTD 2022-23 FINANCIALS

All Church Revenue	\$8,733,585
Expenses	(\$8,690,422)
Operating Profit	\$43,164

Funds	YTD
	110

Genera	l Fund
OCI ICI G	

Revenue \$6,620,225 Expenses (\$7,336,928) Net Gain/(loss) in Fund (\$716,703)

Outreach Fund

Revenue	\$1,098,352
Expenses	(\$1,114,532)
Net Gain/(loss) in Fund	(\$16,180)
Current Outreach Fund Balance	\$1,234,561

Beyond Fund

Revenue	\$645,080
Expenses	(\$1,489,424)
Net Gain/(loss) in Fund	(\$844,344)

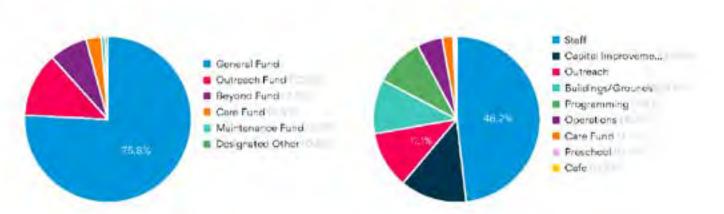
Current Beyond Fund Balance	\$820,343
Current Loan Balance	\$8,124,237

Care Fund

Revenue	\$257,276
Expenses	(\$209,692
Net Gain/(loss) in Fund	\$47,584

Current Care Fund Balance \$504,068





Spending Mix (2022/2023)



ALL CHURCH GIVING STATS

First time givers rose 47% from 2021-22

Total households that gave rose 32.9% from 2021-22

Total church giving rose 8% from 2021-22

2,931 families gave to EFCC 2022-23

Because of your generosity, we have been able to support all of the church's ministries this past year. As you read through this report, we hope you'll be blessed to learn how God has been glorified through both the people and the programs of Emmanuel Faith.

^{*}These numbers are preliminary and subject to change due to year-end entries.

