

OUR VOLUNTEER TEAM

GENERAL EXPECTATIONS

We already talked about the big win for our ministry — seeing kids & families experience the love of Christ & the hope of the Gospel through discipleship. But not every member of our team has the same role in trying to see that goal accomplished. Below you will find a list of general expectations.

THE QUALIFICATIONS

- Love and follow Jesus.
- Love people.
- Stick to our code of conduct.

THE SPECIFICS

- Show up 15 minutes before your service time.
- Let us know in advance if you cannot serve.
- Attend our pre-service huddle for volunteers every week you're scheduled to serve.
- Wear your name tag.
- Attend the adult worship services on a regular basis.
- Attend all events and training for volunteers.
- Read, follow, and enforce all policies and procedures.

SMALL GROUP LEADERS

THE WIN

Small group leaders have a very crucial part to play in seeing our goal accomplished. Here's what we think the win looks like for small group leaders...

SMALL GROUP LEADERS WIN WHEN THEY **BUILD RELATIONSHIPS** WITH KIDS AND FAMILIES AND HELP THEM **BUILD RELATIONSHIPS** WITH EACH OTHER.

RELATIONSHIPS WITH KIDS

Without a relationship, it's impossible to influence a kid's faith in a significant way. That's why it's so important for small group leaders to build strong relationships with the kids they lead. You can't make a kid own their faith, but you can build a relationship with that child that allows you to love them and influence their faith.

So a small group leader wins when they choose to love and embrace the kids God has entrusted to them. They win when they leverage their relationship to lead kids, rather than relying on their position. They win when a kid sees their small group leader, not as just an authority figure they have to obey, but someone they trust and want to follow.

RELATIONSHIPS WITH EACH OTHER

As important as a kid's relationship with a small group leader is, it's not the only relationship that matters. Small group leaders win when they help kids build relationships with each other because (remember) discipleship happens best in community. A small group leader isn't the only person a kid needs to influence their faith. They need each other, too!

THE EXPECTATIONS

THE QUALIFICATIONS

- Love kids.
- Commit to lead the same small group for at least one year.

THE SPECIFICS

- Show up to our weekly program every week.
- Look over your curriculum ahead of time. (It won't be hard, we promise!).
- Engage with parents during drop-off and pick-up times.
- Participate in the entire children's ministry service.
- Build relationships with the kids in your group.