

Worship Team Handbook

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Welcome to the Team!

Before we dive into anything else, we want to take a moment to say thank you and welcome to the Modern Worship Team!

Our mission is to be a team of *worshippers who live in the way of Jesus with the heart of Jesus.*

We believe that God has given each believer gifts and talents to glorify Him and edify His body, the Church.

Music is a powerful tool God has given that we want to utilize to its fullest potential. We believe that worshiping Him through music is one way that people have amazing encounters with Him. Therefore, our mission is to exalt God to His rightful place in our hearts and minds while creating an engaging environment where the family can authentically worship Him.

Worship music is one (and very powerful) way we can worship God, but the scriptures teach us that every moment of our lives is an opportunity to worship Him, regardless of the setting.

Romans 12:1-2 says, "Therefore I urge you, brethren, by the mercies of God, to present your bodies a living and holy sacrifice, acceptable to God, which is your spiritual service of worship. And do not be conformed to this world, but be transformed by the renewing of your mind, so that you may prove what the will of God is, that which is good and acceptable and perfect."

So, we're excited for you to bring all that you are... gifts, talents, perspectives, experiences, and personality... and we can't wait to worship with you, both on and off the stage, for the glory of God and the good of His people in the way of Jesus with the heart of Jesus!

Welcome to the team!

Who is Emmanuel Faith Community Church?

OUR MISSION is to live in the way of Jesus with the heart of Jesus.

OUR VISION is to be an inter-ethnic, intergenerational community of disciples partnering with Jesus to bring about renewal in Escondido, North County, and to the ends of the earth.

Our name outlines who we are:

Emmanuel

- The core of our belief is that God is with us. He is a loving, personal God who cares deeply for every human being.

Faith

- We believe that Jesus Christ is God who came to earth in human form to reveal God's love for us and willingly pay the price for our sin by dying on a cross. He rose three days later to conquer death so that anyone who believes in Him can fully live in a personal relationship with the Creator of the universe.

Community

- Our heart is for our community. We strive to share Christ's love with those around us in both spiritual and practical ways.

Church

- We are the body of Christ. We provide support and encouragement through life groups, a wide variety of ministries and by providing opportunities for people to serve others. We love to gather together to worship the Lord through prayer, music and the teaching of the Holy Scriptures.
- As an elder-led church, we base our teachings on God's Scripture and its central figure, Jesus Christ. We believe the Scriptures are God's instructions to us and should be obeyed and embraced.
- Because it is the believer's privilege and personal mission to carry the gospel of Christ to others, EFCC is also a missionally-focused church
- People are encouraged to share the love of Christ with those in our community and around the world. EFCC continues to send out many full-time outreach workers around the globe and is committed to providing short-term, cross-cultural outreach experiences for those within our church body.

What values do we uphold as a Modern Worship Team?

We seek to worship Jesus on and off the stage

- “I appeal to you therefore, brothers, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect.” Ro. 12:1-2

We aim to create an excellent worship experience as we honor the Lord with our gifts

- “Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ.” (Co. 3:23-24)

We foster camaraderie rooted in a common love for Christ

- “Love one another with brotherly affection. Outdo one another in showing honor.” (Ro. 12:10)

We intentionally pursue personal and team health

- “Therefore encourage one another and build one another up, just as you are doing.” (1 Th. 5:11)

We see our craft as an extension of God’s creativity

- “For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.” (Eph. 2:10)

What is our musical worship style?

We were made to worship the one true God. Through musical worship, we ascribe value to Jesus and surrender to the work of the Spirit in our lives.

We have three different expressions of musical worship at Emmanuel Faith:

Modern

- Music consists primarily of contemporary Christian music, while incorporating occasional hymns

Español

- The music follows the modern service music with Spanish lyrics

Classic

- Music is carried by our choir, organ and orchestra. Classical elements are incorporated such as hymns and doxology

Who is the Modern Worship & Production Team Staff?

Emmanuel Faith Worship is a vibrant community of worshippers whose goal is to see people connect with God and each other in authentic moments and transformative relationships.

Staff:

Nate Keating
Modern Worship Director
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Daniel Rose
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Jean Menjivar
Modern Worship Leader
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Ethan Park
Modern Worship and Production Specialist
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What are the rehearsal and service schedules?

Modern 10:45am and 5pm English Services

If you are scheduled in the Worship Center, make sure to check the specific services for which you are scheduled. It may be both 10:45am and 5pm, or just one.

Locations: Worship Center (10:45am) and Chapel (5pm)

Schedule:

- Thursdays
 - 6:45pm Vocal Rehearsal in Tory's and Jean's Office (we'll give you directions on your first weekend up with us). Feel free to call if you get lost!
 - 7:20pm Call time in the Worship Center Green Room
 - 7:30-9pm Sound Check, Devo/Prayer, & Rehearsal
We begin our time as a team by checking in and praying for one another. Line check follows that, then leads into a full team rehearsal which ends at 9pm.
- Sundays
 - 9:15am Vocal Warm Up and Rehearsal in Tory's and Jean's Office
 - 10:00am Call Time in the Worship Center Green Room.
Please Note: Enter through the door on the north side of the worship center (facing the cross tower parking lot). This door will be locked, so text one of your team members and we will open it for you.
 - 10:15am Stage Change, Setup, and Sound Check
 - 10:45am Service
 - 3:50pm Call time in the Chapel
 - 4:00pm Sound Check and Rehearsal
 - 4:40pm Devo/Prayer
 - 5pm Service

Modern 9am (English) and 10:45am (Spanish)

The 9am service is in English and the 10:45am service is in Spanish. The set lists for both of these services consist of the same songs and song keys, with the occasional exception. The English and Spanish song audio files may have different arrangements at times, but we will always distinguish which arrangement to follow prior to the weekend. Volunteers in this venue participate in both services.

Location: Chapel

Schedule:

- 6:50am Call time
Meet in the Chapel
- 7:00am Devo/prayer, Sound Check, and Rehearsal
We begin our time as a team by checking in and praying for one another. Line check follows that, then leads into a full team rehearsal
- 8:40am Service Order Run Through with Production Team
- 9:00am English Service
- 10:45am Spanish Service

What are the qualifications for being a part of the team?

We know that everyone is on a journey with Jesus and we're all at different places in life. With that, leading worship puts us in a position where we have an influence on the lives of those within our church.

Our heart is that the impact we have as a team reflects the way and the heart of Jesus to the best of our ability.

That being said, there are some core practices that we ask our team members to both adhere to and abstain from.

Requirements:

- Our team members are born-again Christians committed to pursuing the way of Jesus with the heart of Jesus
- Our team members are committed to regular participation in worship services at Emmanuel Faith
- Our team members are committed to embracing our team values

We ask for the following from our team:

- If alcohol is consumed, it is done so in moderation
- Drugs are not utilized recreationally
- Marriage is a heterosexual, committed, and monogamous relationship
- Sexual intimacy is reserved for marriage
- Profanity is not a part of our regular vocabulary
- No gossip

Commonly Asked Questions

What if I can't make a service or rehearsal?

Life happens and we understand! We just ask that you please text or call your team lead to let them know as soon as you're able to.

What are the key things to keep in mind when serving in Modern?

Because our team serves in multiple languages, spaces and services times, make sure to take note of the plan you are invited to serve for.

Please try to accept or decline a Planning Center request as soon as possible; this greatly helps us with our planning!

Is there a dress code?

Yes! For bigger events, we will have a detailed color palette, but from week-to-week, it's more about modesty than anything else. We want to do our best to minimize any distractions and encourage all people to focus on Jesus and not on us. With that, here are some things to consider:

- Aside from Emmanuel Faith merch, we ask that you wear clothing with no prominent logos/slogans/imagery
- Pants/skirts/dresses should fall to the mid-calf length
- Undergarments, spaghetti straps, cleavage or midriff should not be visible
- Footwear should not present a safety hazard
- Pair form-fitting pants/skinny jeans with a looser fitting top

Note: this is a compact version of the dress code. If you'd like to see the whole thing, [click here](#).

Resources

Planning Center Services App

Accept invites, see plans, access listening/practice tracks, etc.

- [Tap/Click from your device to download on iOS here](#)
- [Tap/Click from your device to download on Android here](#)
- You can also access on the web by [clicking here](#)

MonitorMix App

Mix your in-ear monitors in real time

- [Tap/Click from your device to download on iOS here](#)
- [Tap/Click from your device to download on Android here](#)

Music Stand App

Access chord charts and make personalized notes (works best with an iPad)

- [Tap/Click from your device to download on iOS here](#)
- [Tap/Click from your device to download on Android here](#)

Metronome Apps:

The Metronome by Soundbrenner m Tempo Advance (Both are free metronome apps on the App Store and Google Play Store)

Free online Metronome:

[GuitarApp Metronome](#)

[Metronome Beats Online](#)

Vocal Warm Ups and Exercises:

[Vocal Warm Up on Apple Music](#)

[Vocal Warm Up on Spotify](#)

[Vocal Warm Up on YouTube](#)

Recommended in-ear monitors:

Custom Molds: Alclair, 64 Audio, Ultimate Ears

Universal Fit: Shure