



# 2023-2024 Annual Report



## ***A Note From Pastor Ryan***

As we close the books of another Fiscal Year (April - March), I'm once again reminded of the faithfulness of God. He has been abundantly good to Emmanuel Faith — through the consistent and sacrificial giving of you, his people. We have seen his hand move and work in our midst over the last year, just like we have over the last 85 years of our community's existence. Every generation truly has seen the goodness of God in the land of the living.

The provision of God through your faithfulness has allowed us as a community to continue to hold out the good news of Jesus to Escondido, North County, and to the ends of the earth. Through Love Esco, we had the opportunity to host the first annual Love Esco Day. It's a joy to be a part of helping our city flourish. In addition, we've seen hundreds of people find hope and healing through care and counseling ministries. We also continue to see growth in our Sunday worship gatherings. New people are meeting Jesus and getting connected to the church. I am praising God for all the ways He is at work!

As we embark on this new fiscal year journey together, let's reignite the flames of our commitment to God's divine purpose, both within ourselves and as a unified community. Each of us has a unique role to fulfill in spreading the hope of Jesus to those around us. I believe that as you embrace your calling, you'll be enveloped in an abundance of His boundless joy, and together we will see God's hand move in our midst.

I'm grateful for your generosity and partnership in the gospel.

Grace + Peace,

A handwritten signature in black ink, appearing to read "Ryan", written in a cursive style.

Pastor Ryan

# OUR YEAR

04

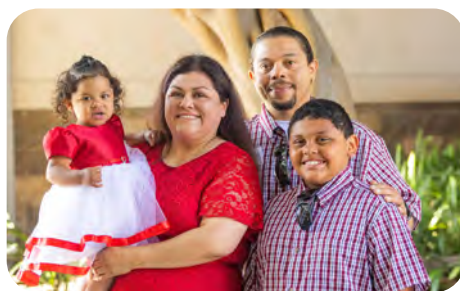
**APRIL**



Easter

05

**MAY**



Mother's Day and Parent Dedications

07

**JULY**



Beach Day / 12 baptisms in the waves

10

**OCTOBER**



Harvest Party:  
5,000 attended and  
1,735 hot dogs eaten!

11

**NOVEMBER**



Cain Concert – sold out at  
1,266 Tickets

12

**DECEMBER**



Christmas Concerts

07

**JULY**



VBS – 700 kids and 300 volunteers attended

08

**AUGUST**



27 baptized outside

09

**SEPTEMBER**



Ladies and Gents Lunch for widows and widowers

01

**JANUARY**



Prayer Nights:  
4 Wednesdays dedicated to prayer

02

**FEBRUARY**



Our first Love Esco Day with 1,500 attendees and over 40 community partners

03

**MARCH**



Easter

# DISCIPLESHIP MINISTRY

## *Next Steps*

**80** Baptisms

**112** Attended Newcomer Lunches

**77** New Members Added

**1,827** Average number of people involved in Discipleship Class, Group, or other Next Steps every month!

This year in Discipleship Ministries, we have seen hundreds of people visit Emmanuel Faith, trust Jesus, get baptized, get connected, join groups, find a place to serve, become members, grow in their faith, and develop the skills to be used in the kingdom. We get to interact with people at all stages of their walk with Jesus, and it's a lot of fun to see so many new people joining the church and finding their home here. We have seen men and women find meaningful connections in their various groups and events. This next year, we're looking forward to an all-church discipleship-focused sermon series studying Jesus' core discipleship curriculum, otherwise known as "The Sermon on the Mount." We are praying that we can keep helping our people find the tools and resources they need to live in the way of Jesus, with the heart of Jesus, on mission with Jesus.

“

**Coming from a very small church, this feels like a big church with a small church feel.**

**- Robert Maple**

## *Life Groups*

**98** Life Groups

**823** People in Life Groups

**123** Attended “Find Your People”

Life Groups are meeting in homes, at the church, online, and even at a playground! Many dig deeper using the weekly Sermon Guides, which encourage comprehensive growth as individual disciples and as a group. We also enjoyed our first “Find Your People” event connecting those seeking community with open groups and even formed some brand new groups.



“

To me, life groups feel like the heart of church life. Consistently getting together with the same group of people has really connected us all together like a family of sorts. I've met all of my closest friends through this group. Together we are all steadily growing closer to God through community and I think that's beautiful.

- Sarah Brady

# COMMUNICATIONS

**4,639** Facebook Followers

**2,569** Instagram Followers

**969** Average Number of People Streaming Live Services Each Week

**3.04k** YouTube Subscribers

This year the Comms Department created strategies that focus on informing, encouraging, and inspiring a wide variety of people. Our team has expanded with one new member and an increase to full-time for another. We now have the ability to reach our community through social media, YouTube, and digital marketing through Google, as well as maintaining a top-notch website and online app. We continue to produce worship guides, weekly email newsletters, inspirational graphics and videos, and all the print materials that help us inform our church family and community about the many events and classes we offer. In the upcoming year, we look forward to presenting a new logo and branding to the church that will help us put forth the message that people are welcome and that there is hope here.





# EN ESPAÑOL

**200+** Average Weekly Attendance as of January 2024

**50%+** Percentage of En Español Congregation  
Connected to a Life Group



En Español has experienced a season of growth, and we are excited to see the special ways we'll see God working in our Spanish-speaking venue! Since January 2024 our average monthly attendance has grown to over 200 people in our Sunday worship services. Last Easter, we had a record attendance of 303 people. God is on the move and we are seeing something special going on. Also, we celebrate that more Spanish-speaking congregants are getting involved in serving in various areas of Emmanuel Faith including Faith Kids, our Security Team, Men's Ministry, Love Esco, and many more. Since this year we focused on helping people from En Español to get connected, we experienced an increase in attendance in our life groups and monthly large groups of men and women. About 50% of our Spanish-speaking congregants are part of a group. We cannot do life alone, and these groups have created space to connect more deeply and encourage one another as we learn to live in the way of Jesus. Please pray that this number continues to grow. During our study through John's gospel, the En Español family has experienced a special time of individual and communal spiritual growth and commitment to the Lord. God has been moving in beautiful ways!

# OUTREACH

## *Community Outreach*

**13,518** People Directly Impacted by 49 Projects

**855** Guests at the Snowball Bash for Local Foster and Adoptive Families

**1,500** Attendees & 40 Community Partners at First-ever Love Esco Day

**1,827** Volunteers Served During the Love Esco Month

Our influence in the community grew exponentially through the addition of Love Esco Day, which brought our city leaders, community partners, and volunteers together for the good of our city. We look forward to leading others in the city while continuing to develop ministry teams and partnerships in our strategic focus areas: Adoptive/Foster Families, Education, Homelessness, and Refugees.



“

My heart was full seeing and feeling all the love from our church family, local businesses, and charitable organizations represented, who came to educate and inform us of the dire needs within our community. Let's keep up the great work of loving Escondido!!

- Love Esco Day Volunteer

## ***Global Outreach***

**71** Missionaries and Global Partners in 31 Countries

**199** People Served on 9 Mission trips

**30** Unreached People Groups Adopted by EFCC

**5,588** New Believers and 112 Churches Planted in India

**1,400** Refugee Children in Lebanon Received Christian Education

We remain focused on taking the Gospel to the people and places that don't yet have it, namely in North Africa, the Middle East, and Asia. We are grateful for the continued generosity of EFCC members that allows us to support our missionaries and grow our strategic partnerships on the very frontiers of missions. Looking forward to the next year, we're excited for upcoming mission trips, new partnerships with the global church, and a special gathering of EFCC missionaries in January 2025.



“

**God sent us to Lebanon to meet the people bringing the Gospel to those who are furthest from Jesus through sheer love, resolve, and creativity. Having these saints pray for our team was the greatest gift we could have received.**

**- Lebanon Team 2023**

# CARE & COUNSELING

**38** On-Campus Memorials in 2023

**69+** Volunteers Regularly Provide Visitation, Encouragement, and Care

**\$17,320** Monthly Given to the Care Fund

**160+** People Receive Counseling Every Week Through Lay, Pastoral, and Licensed Therapy

**150+** People Attend Support Groups Every Week

“

My macular degeneration had made it so that I could no longer read the Bible and my soul was feeling dry. The Emmanuel Faith Care Team purchased a solar powered Talking Bible for me. I am elated! My soul is full again and I can't stop listening to God's Word!

“

Thank you to every member and EFCC church-goer for all your tithes and gifts to God, because EFCC's godly leaders use the monies very wisely to help the church. We are the church. I am the church. You all have helped my basic needs through your giving. God bless you all.



This year, some new support groups were added providing care for those who are experiencing anxiety, struggling in relationships, and seeking help and resources for a healthier marriage. In March, over 60 couples attended an on-campus Marriage Retreat which was focused on connection and building a stronger marriage. We continue to be thankful for our Lay Counselors, Pastoral Counseling Team, and partnerships with multiple counseling centers in San Diego County that provide counseling services to our church family. Our volunteer Care and Visitation Teams continue to grow, offering encouragement, rides, resources, care, and hope to people in our church family and community. Sadly, many have recently lost loved ones.

We are grateful for a compassionate team of volunteers and staff who provide care, resources, and bereavement counseling to those who are grieving. Through this difficult process, many are coming to a deeper understanding of God's love and care amidst some of life's most trying circumstances. God continues to provide an abundance of volunteers and a generous church family that supports the many physical, emotional, and mental health needs in our church and community. We are grateful for God's provision and look forward to continuing to serve him in the future.

# PRESCHOOL

- 132** Families Served
- 8** Classrooms (Increased by 2 From Last Year)
- 22** Staff (3 Part Time & 19 Full Time)
- 8** Substitute Teachers
- 4** Chapel Meetings per Month Where Children Hear Bible Stories, Learn to Pray and Worship

The Preschool Ministry began in August of 2019 as a small preschool serving 60, 3-5-year-olds in both full-day and half-day programs. This past year we have expanded to serve 132 children ages 12 months to 5 years old. A huge highlight of our year was opening the Infant and Toddler program supporting families with the care of their little ones. We have learned there is a great need for Infant & Toddler care and hope to continue expanding in this area to reach additional families in Escondido and throughout North County. Through this ministry we have been sharing the love of Jesus with families who attend EFCC, attend other local churches, and a growing number of unchurched families and nonbelievers. Please pray for the anticipated growth over the next year or two and for the right people to be called to serve God's precious children.

“

**We love the Preschool! The staff and teachers are awesome, the facilities are very clean and inviting to the children and the education they give is top-tier. Very happy with my two children's experience at this school.**

**- Audrey Duggan**



# FAITHKIDS

**415** Average Attendance on Sunday Mornings

**200** Average Attendance on Wednesday Nights

**5** New Families Attending per Week on Average

**212** Volunteers

**27** Kids Received Jesus at Winter Camp!

Being one of the largest ministries on campus, it is a privilege to pour into our next generation of disciples. We have continued to witness God working in the lives of the kids, their families, and all of our amazing volunteers. Unity with the Spanish-language ministry has grown so much over the past year and we have experienced more and more connection as one church. We are excited to continue developing and rolling out our inclusive service that serves families and children with special needs. We're blessed to share with you how God is expanding our ministry through the lives of our kids, families, and volunteers as the love of Jesus is being shared with them.

“

I have a gift of service and love being able to use that gift to reach the lives of both parents and children and the congregation alike.

- Joe



# YOUTH

## *Junior High*

- 77** Students Meeting Weekly This School Year
- 35** Students trusted Christ at Bible Club Meetings at Del Dios and Bear Valley Middle Schools
- 6** Students Trusted Christ at Summer and Winter Camps
- 8** Students Baptized

The Junior High Ministry exists to help students learn to walk in the way and with the heart of Jesus. This past year that happened in weekly programs with teaching and a focus on God's Word at the Sunday Study with Core Groups led by 12 volunteer leaders, and the Wednesday Night Outreach with 8 leaders. The ministry took 110 people to both Summer and Winter Camp, 45 people to the Extreme Retreat, for extreme learning, 14 people to bring Christmas presents to children in East Tijuana, 15 to build a house in Mexico in one day, and had lots of activities to encourage Christian friendships. In addition, the Jr. High room remodel (needed due to a broken water pipe in 2020) was completed and it is great to have our own space to meet in at the church.



**This school year, it's been so cool to see God's continued faithfulness in the pursuit of the hearts of our students. My favorite part of this year has been getting to know my new group of 7th graders. Seeing their curiosity and their excitement for learning and engaging in meaningful conversations makes me so excited to see the ways that the Lord is going to grow them in their faith.**

**- Isaac Park, Jr. High Intern**





## *High School*

- 15** Students Baptized
- 36** Seniors Completed Our Rooted Discipleship Course
- 4** Houses and 1 Church Built by HSM Tijuana Team
- 210** Hume Summer Camp Attendance
- 260** Weekly attendance at Sunday and Wednesday Programs

2023-2024 showed us that our High School students desire to connect with God, connect with others, and connect others with God. Throughout the year we saw students take the next step in their faith journey and move from seeing the church as a building to seeing the church as a family. I would love to highlight that we had a student who went from struggling with faith to accepting Christ into their life and getting baptized with the entire high school ministry present to support. As we rejoice in all God did this past year, we look forward to furthering the mission of seeing every student Living in the Way of Jesus with the Heart of Jesus.

“

**As a student who was diagnosed with ADHD, and struggled with social anxiety most of my life, making friends has always been tough. This pulled me down into depression. Eventually, I got the idea of joining a church since my whole family is pretty religious. Not only did I find and love God, but I've never been around such a loving community who I can be excited to learn with every Wednesday and Sunday.**

**- Cole Hansen, Current Senior**



# YOUNG ADULTS

- 83** Average Attendance, up 63% From Last Year
- 8** Decisions for Christ and Baptisms
- 30** Volunteers Serving Our Ministry Weekly
- 20** Young Adults Serving Regularly in Other Ministries

We have been amazed by God's grace and power as we have been witness to a deepening and a widening of His work in and through our ministry this past year. Our regular campus presence at CSUSM and Palomar, along with our partnership with the High School Ministry, has led to great growth over the past year. Likewise, adding new interns, Daniel Garcia (worship) and Alex Dufresne (women's), has helped the existing team of Ryan Lunde and Christian Betancourt (men's) to develop our volunteer teams and our discipleship. We are expectant for what God will do in this next year as we pursue a deeper inter-ethnic and inter-generational dimension to our community.

“

Throughout my entire life, I've been so incredibly blessed to be a part of this church. Even more so during my times in my college/adult life. The Young Adults Ministry has been such a phenomenal group to be a part of. I had some time away from church coming out of high school, and when I came back, I was welcomed by the most beautiful souls. I don't see the YA church as a group, I see it as a family! I'll be forever grateful for the ones around me in this ministry.

- Preston Piekarski



# OPERATIONS

**\$11,000** Savings in the First Month with our Solar System

**600+** New Givers This Year — We're So Grateful!

**9%** Increase in the Number of Families Giving

The biggest news this year was being able to energize our solar equipment! This was a major project that had so many details and God allowed us to navigate it so we should see a benefit for years and years. Special thanks go to Jim North, Mike Cochran, Don Chilson, Ted Verdugo, Rick Shell, Ron Preston, Brian Hoadley, Randy Carter, and of course our outside maintenance team. We also remodeled our Junior High Amphitheater and successfully implemented a new payroll and benefits system that has saved over \$130,000 in costs.



“

We have a truly amazing congregation and staff who are so willing to give their time and expertise to help Emmanuel Faith be the place it is. I know God does some amazing things on campus and everyone's work allows God to keep changing lives!

# WORSHIP

## *Classic*

- 67** Choir and Orchestra Members, on Average, Participate Every Week From a Team of 143
- 9** New Choir Members
- 120** Adults and 46 Kids and Students Participated in the Christmas Concerts

David Bales leads a team of dedicated vocal and instrumental musicians who help shape and elevate the worship experience every Sunday morning, enhancing receptivity and helping the congregation shift their focus — preparing their hearts to hear from God through Pastor Ryan’s message.



“

I first joined the choir for the concerts and was a little nervous. Every week at rehearsal new people would come and talk to me and ask me how I was doing; it felt like the choir really cared about me. I felt so welcomed and because of how supportive and loving everyone was, it made singing with the choir one of my favorite things! After the Christmas concerts, the choir convinced me to sing full-time with them. I love being a part of the community that is the classic service. I look forward to Thursdays and Sundays because I get to sing with people that I love as we share God’s word through music.

- Haley McTigue

## ***Modern***

**20,000** Number of Streams of the Christmas Album

**500** Participants at Worship Nights

**72** Volunteers in the Worship Center and Chapel



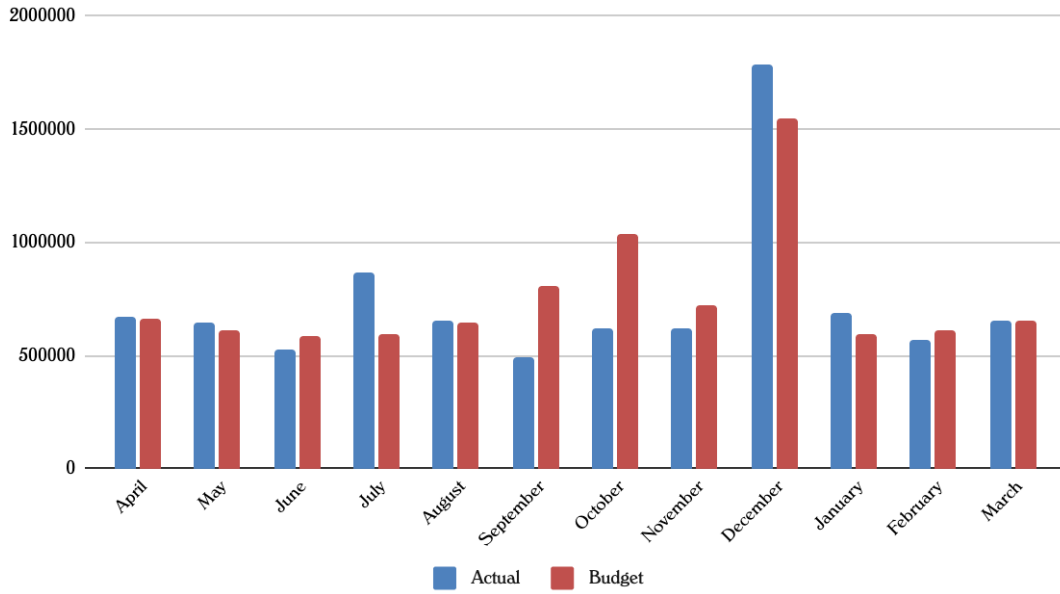
One thing is for sure... we love worshiping with you! Whether it's in the Worship Center or the Chapel, in English or in Spanish, at a Sunday service, a Worship Night, a Prayer Night, or another event, we love seeing your heart expressed in worship as we seek God and glorify Jesus together! As we look back on this year, we're so grateful to the many team members who make this possible week in and week out. Their love for the Lord and His people is so evident in the way they faithfully serve. We've also been grateful to have the opportunity to share some music with you through music videos and our Christmas album. And as a next step in where the Lord is calling us, we are excited to endeavor to release original music from within our own community. Thank you again. We can't wait to worship with you soon!

# YTD FINANCIALS

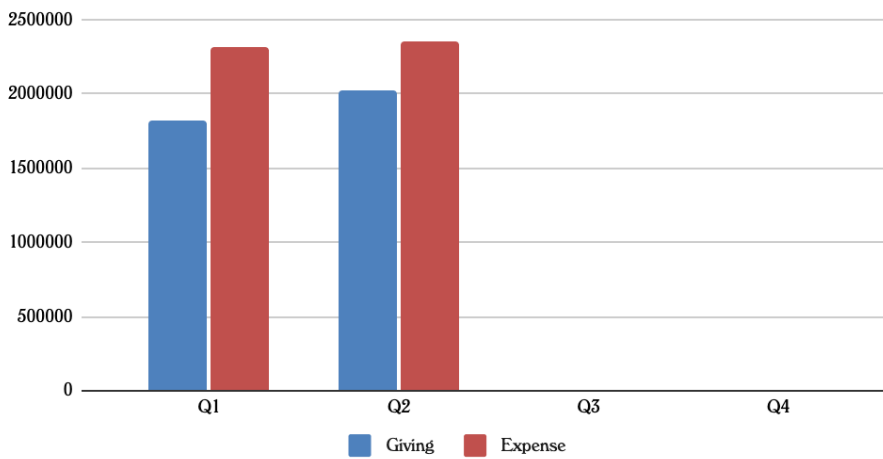
*April 2023 - March 2024*

<b><i>Funds (YTD)</i></b>	<b><i>Actual</i></b>	<b><i>Budget</i></b>
<b>General Fund</b>		
Revenue	\$ 6,646,979	\$ 6,456,000
Expenses	(7,139,065)	(6,584,029)
Net Gain / (Loss) in Fund	<b>\$ (492,086)</b>	<b>\$ (128,029)</b>
<b>Outreach Fund</b>		
Revenue	\$ 1,172,693	\$ 1,289,000
Expenses	(1,062,321)	(1,273,600)
Net Gain / (Loss) in Fund	<b>\$ 110,372</b>	<b>\$ 15,400</b>
<b>Beyond Fund</b>		
Revenue	\$ 577,725	\$ 960,000
Expenses	(784,308)	(877,583)
Net Gain / (Loss) in Fund	<b>\$ (206,583)</b>	<b>\$ 82,417</b>
<b>Maintenance Fund</b>		
Revenue	\$ 40,387	\$ 80,000
Expenses	(355,644)	(80,000)
Net Gain / (Loss) in Fund	<b>\$ (315,257)</b>	<b>\$ 0</b>
<b>Care Fund</b>		
Revenue	\$ 263,174	\$ 208,782
Expenses	(227,002)	(178,570)
Net Gain / (Loss) in Fund	<b>\$ 36,172</b>	<b>\$ 30,212</b>

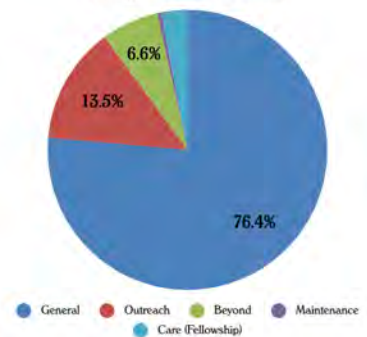
### Revenue vs. Budget



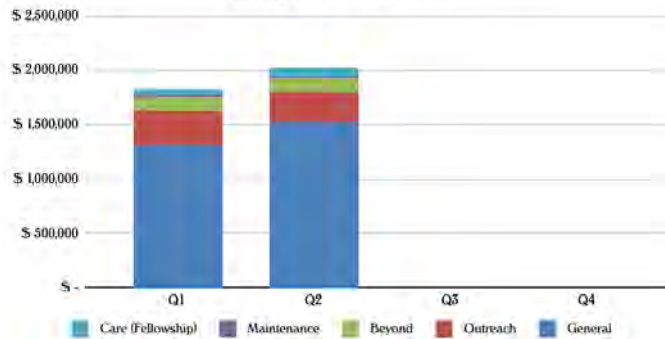
### Giving vs. Expense by Quarter



Giving Mix YTD (FY23/24)



### Giving Trends by Quarter



	<u>This Year</u>	<u>Prior Year</u>	<u>Variance</u>
<b>Giving</b>			
General	\$ 6,646,979	\$ 6,620,100	26,879
Outreach	\$ 1,172,693	\$ 1,098,332	74,362
Beyond	\$ 577,725	\$ 645,080	(67,355)
Maintenance	\$ 40,387	\$ 63,892	(23,505)
Care (Fellowship)	\$ 263,174	\$ 257,276	5,898



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